

# Great START Wage Supplement Scale

Great START is available to Assistants, Teachers, Family Child Care Providers, Family Group Child Care Providers, and Directors.

## Job Category Key

A = Assistant  
 FCC = Family Child Care Provider  
 G = Family Group Provider  
 T = Teacher  
 D = Director

Level	Option	Education	Eligibility <sup>1</sup>	Supp. <sup>2</sup>
1	A	6 semester (9 qtr) hrs in Early Childhood Education (ECE)/Child Development (CD)	A/FCC	\$150
2	A	Child Development Associate (CDA)	A/FCC	\$225
2	B	Certified Childcare Professional (CCP)	A/FCC	\$225
2	C	Montessori Credential (AMS or AMI credentials only)*	A/FCC	\$225
2	D	12 sem hrs (18 qtr) hrs toward a degree (9 sem hrs in ECE/CD)	A/FCC	\$225
2	E	FCC Level 2, SAYD Level 2	A/FCC	\$225
3	A	24 sem (36 qtr) hrs toward an Associates Degree in ECE/CD	A/FCC/G	\$375
3	B	24 sem (36 qtr) hrs related field (9 sem hrs ECE/CD)	A/FCC/G	\$375
3	C	CDA/CCP/Montessori Credential + 12 sem (18 qtr) hrs toward a degree	A/FCC/G/T	\$375
3	D	ECE Level 2, FCC Level 3, SAYD Level 3	A/FCC/G	\$375
4	A	Approved Community College Early Childhood Certificate	A/FCC/G	\$525
4	B	36 sem (54 qtr) hrs toward Associates Degree in ECE/CD	A/FCC/G	\$525
4	C	36 sem (54 qtr) hrs toward a degree in related field (12 sem hrs in ECE/CD)	A/FCC/G	\$525
4	D	ECE Level 3, ITC Level 2, SAYD Level 4, ESL/B 2	A/FCC/G	\$525
5	A	48 sem (72 qtr) hrs toward Associates Degree in ECE/CD	A/FCC/G	\$675
5	B	48 sem (72 qtr) hrs toward a degree in related field (15 sem hrs in ECE/CD)	A/FCC/G	\$675
5	C	Associates Degree with non ECE/CD major (15 sem (22 qtr) hrs in ECE/CD)	A/FCC/G/T	\$675
5	D	60 sem (90 qtr) hrs toward a degree in unrelated field (15 sem hrs in ECE/CD)	A/FCC/G/T	\$675
5	E	ITC Level 3, FCC Level 4, ESL/B 3	A/FCC/G/T	\$675
6	A	Associates Degree in ECE/CD	A/FCC/G/T/D	\$825
6	B	Associates Degree in any field with 18 sem (27 qtr) hrs in ECE/CD (21 sem hrs for Dir)	A/FCC/G/T/D	\$825
6	C	60 sem (90 qtr) hrs toward a degree in unrelated field (15 sem hrs in ECE/CD; 21 sem hrs for Dir)	A/FCC/G/T/D	\$825
6	D	90 sem (134 qtr) hrs toward a degree in an unrelated field (15 sem hrs in ECE/CD; 21 sem hrs for Dir)	A/FCC/G/T/D	\$825
7	A	72 sem (107 qtr) hrs toward Bachelors Degree in ECE/CD	A/FCC/G/T/D	\$975
7	B	90 sem (134 qtr) hrs toward Bachelors Degree in related field (18 sem hrs in ECE/CD; 21 sem hrs for Dir)	A/FCC/G/T/D	\$975
7	C	Bachelors Degree in unrelated field (18 sem (27 qtr) hrs in ECE/CD; 21 sem hrs for Dir)	A/FCC/G/T/D	\$975
7	D	ECE Level 4	A/FCC/G/T/D	\$975
8	A	90 sem (134 qtr) hrs toward a Bachelors Degree in ECE/CD	A/FCC/G/T/D	\$1200
8	B	Bachelors Degree in related field (24 sem hrs (36 qtr) in ECE/CD)	A/FCC/G/T/D	\$1200
8	C	Bachelors Degree in unrelated field (30 sem hrs (45qtr) in ECE/CD)	A/FCC/G/T/D	\$1200
8	D	ITC Level 4, SAYD Level 5, IDC Level I, ESL/B 4	A/FCC/G/T/D	\$1200
9	A	Bachelors Degree in ECE/CD	A/FCC/G/T/D	\$1,575
9	B	Masters Degree in unrelated field (30 sem (45 qtr) hrs in ECE/CD)	A/FCC/G/T/D	\$1,575
9	C	FCC Level 5	A/FCC/G/T/D	\$1,575
10	A	Masters Degree in ECE/CD, ECE Level 5, IDC Level II, ITC Level 5	A/FCC/G/T/D	\$1,950
10	B	IDC III, ECE Level 6, ITC Level 6	A/FCC/G/T/D	\$1,950

1. Courses are evaluated with the Gateways Basic Transcript Review
2. All ECE/CD courses must be passed with a "C" or higher
3. Wage Supplements are paid and shown in 6-month increments
4. Wage Supplements will be pro-rated if you work 15-29 hours per week.
5. \*Montessori Credentials from American Montessori Society or Association Montessori International
6. Credentials other than those listed may be evaluated to determine eligibility