



Early Childhood Competency-Based Preparation Pathway

Strategic Plan • 2018–2022

Current Work 2018–2019

Focus Area 1: Build and expand on existing work to embed competencies into academic programs:

- Determine entitled institutions.
- Leverage existing convenings to showcase initiative.
- Publicly recognize entitled institutions in all published works on the initiative.
- Showcase the initiative at state and national conferences and recognize entitled institutions.
- Provide opportunities for research, academic scholarship, and access to public venues.
- Provide a structured community of fellow CBE innovators.

Focus Area 2: Develop a robust statewide assessment infrastructure inclusive of data collection points for a future repository:

- Evaluate appropriateness of levels of mastery.
- Build out task rubrics that leverage and augment existing work.
- Assessment alignment and tool collection.

Focus Area 3: Integrate competency framework into Illinois professional development system:

- Educate providers on how to align training to competency framework.
- Create training alignment to competencies.

As part of the May 2019 ITN Summit training conference a special meeting was held with trainers to review and expand on the integration of competencies into trainings.

Focus Area 4: Create a diverse and substantial group of enthusiastic champions for the work:

- Created Resources

Future Work 2019–2022

Focus Area 1: Expand existing work to embed competencies into academic programs:

- Create an electronic “Seal of Entitlement” with a link to entitlement record that institutions can display on its website or use in promotional materials
- Create an electronic “Seal of Entitlement” with a link to entitlement record that institutions can display on its website or use in promotional materials
- Recognize institutions who have moved other, non-ECE Gateways Credentials to Competency-based
- Receive access to transfer repository
- Competency Repository System
- Consider creation of opportunities for subsidized funding support, similar to the Education Preparation Program Innovation (EPPI) process
- Define quality metrics and data collection points and processes
- Grant access to benchmark data in aggregate form for quality improvement purposes
- Establish Best Practices Exchange

Focus Area 2: Develop a repository:

- Develop a gap analysis of the technology need to support a transfer repository
- Increase understanding and acceptance of non-institutional based learning

Focus Area 3: Fully integrate competency framework into Illinois professional development system:

- Create new approval process with focus on alignment to competencies for all new trainings
- Outline a two-phase process for the Professional Development system. Including building knowledge and capacity, increase the number of trainings, assess alignment, data collection, embed competencies with the Professional Development system

Focus Area 4: Create a diverse and substantial group of enthusiastic champions for the work:

- Scan and Determine Funders who have the greatest likelihood of providing necessary resources.
- Align key messages to targeted funders.



Gateways Credential Competency Partnering

| | |
|--|---|
| Black Hawk College | McHenry County College |
| Bradley University | Millikin University |
| Chicago State University | Moraine Valley Community College |
| College of DuPage | Morton Community College |
| College of Lake County | National Louis University |
| Columbia College Chicago | North Park University |
| DePaul University | Northeastern Illinois University |
| Dominican University | Northern Illinois University |
| Eastern Illinois University | Oakton Community College |
| Elgin Community College | Olive-Harvey College part of City Colleges of Chicago |
| Elmhurst College | Olivet Nazarene University |
| Erikson Institute | Olney Central College |
| Frontier Community College | Quincy University |
| Governor's State University | Parkland College |
| Greenville University | Prairie State College |
| Harold Washington College part of City Colleges of Chicago | Rasmussen College |
| Harper College | Rend Lake College |
| Harry S. Truman College part of City Colleges of Chicago | Richard J. Daley College part of City Colleges of Chicago |
| Heartland Community College | Richland Community College |
| Highland Community College | Rock Valley College |
| Illinois State University | Rockford University |
| Illinois Valley Community College | Roosevelt University |
| Joliet Junior College | Sauk Valley Community College |
| John A. Logan College | South Suburban College |
| John Wood Community College | Southeastern Illinois College |
| Judson University | Southern Illinois University at Carbondale |
| Kankakee Community College | Southern Illinois University at Edwardsville |
| Kaskaskia College | Southwestern Illinois College |
| Kennedy-King College part of City Colleges of Chicago | St. Augustine College |
| Kishwaukee College | Saint Xavier College |
| Lake Land College | Triton College |
| Lewis University | University of Illinois at Chicago |
| Lewis & Clark Community College | University of Illinois at Urban Champaign |
| Lincoln Land Community College | Wabash Valley College |
| Lincoln Trail College | Waubonsee Community College |
| Loyola University Chicago | Western Illinois University |
| Malcom X College part of City Colleges of Chicago | |

Committee Members

| | |
|----------------------|---|
| Antonia Potenza | Roosevelt University – Emerita |
| Beth Knight | INCCRRA |
| Brianne Dilbeck | Illinois State Board of Education |
| Cornelia Grumman | Robert R. McCormick Foundation |
| Cynthia Tate | Governor's Office of Early Childhood Development |
| Jamilah R. Jor'dan | Governor's Office of Early Childhood Development |
| Johnna Darragh Ernst | Heartland Community College |
| Joni Scritchlow | INCCRRA |
| Joyce Weiner | The Ounce of Prevention |
| Kate Connor | City Colleges of Chicago |
| Marcus Brown | Illinois Community College Board |
| Nancy Latham | University of Illinois |
| Olga Torres | Illinois Department of Human Services |
| Rebecca Pruitt | Lewis University |
| Shauna Ejeh | Illinois Action for Children |
| Stephanie Bernoteit | Illinois Board of Higher Education |
| Teri Talan | National Louis University - McCormick Center for Early Childhood Leadership |
| Tina Dimmitt-Salinas | Illinois State Board of Education |
| Wendy Uptain | Robert R. McCormick Foundation |





ROBERT R.
McCORMICK
FOUNDATION



1226 Towanda Plaza | Bloomington, Illinois 61701 | Telephone: (866) 697-8278 | www.ilgateways.com

Gateways to Opportunity is administered through INCCRRA and funded by the Illinois Department of Human Services Bureau of Child Care and Development and the McCormick Foundation.
Gateways to Opportunity, the arch logo and Illinois Professional Development System are registered trademarks of INCCRRA.
PD275© 2019 INCCRRA