Credential AREA: Early Childhood Credential (Level 4) TOPIC: CPD Domain-Specific Assessment Example Lesson Planning, Implementation, and Reflection

I. Assessment Competency & Standards Alignment

Gateways Competencies Assessed		Competency A	Alignment	
	NAEYC	NAEYC	IPTS	InTASC
	Standards	Competencies	(2013)	(2019)
	(Draft 2020)	(Draft 2020)		
ECE CPD1: Identifies culturally, linguistically, and individually	3c, 4b	3c-LVL1-1, 3c-	3B, 3C, 3D	7(j), 7(p)
responsive planning strategies which utilize assessment and		LVL3-7, 4b-LVL1-		
observation data		1, 4b-LVL1-2		
ECE CPD2: Synthesizes the relationship between standards, evidence-	5c	5c-LVL1-1, 5c-	3A, 3B, 3C,	2(a), 4(f), 4(k,
based practices, culturally competent teaching strategies and		LVL2-1	3I, 3L	4(l), 4(n), 4(o),
curricular planning				7(a), 7(g),
				7(h), 7(j), 7(p)
ECE CPD3: Plans, implements and assesses appropriate learning	3a, 4b, 4c	3a-LVL2-3, 4b-	2A, 2I, 3C,	1(b), 2(g), 2(l),
experiences using knowledge of individual children's healthy		LVL1-1 & 2, 4b-	3D, 3H, 3I,	3(i), 3(m), 4(f),
development, abilities, interests, and needs		LVL2-1 & 2, 4c-	3J, 3K, 3M,	4(m), 5(c),
		LVL1-1 & 3, 4c-	3N, 3Q, 5B,	7(b), 7(f), 7(i),
		LVL2-2	5C, 5E, 5F,	7(j), 7(l), 7(p),
	410	4 1 1 1 1 4 4 0 0	5G, 5H	8(1)
CPD4 : Describes appropriate methods supportive of young	1d, 3a	1d-LVL1-1 & 2,	2C, 2G, 2J,	2(g), 3(i), 3(j),
children's development and learning		3a-LVL2-3	3B, 3C, 3D,	3(m), 4(p),
			3E, 3G, 4A, 4B, 4C, 5B,	5(g), 5(i), 5(j),
			5D, 5E, 5F,	5(l), 6(f), 7(j), 7(l), 7(p), 8(j),
			6A, 6G, 6I	8(k)
CPD5: Describes appropriate content supportive of young	5a, 5b	5a-LVL2-1, 5b-	2B, 2D, 2F,	2(a), 4(j), 4(p),
	Ja, Ju	LVL1-1 & 2	3A, 6B, 6C,	5(i), 5(n), 5(p)
children's development and learning		DVDI I & Z	6D, 6F	3(1), 3(11), 3(p)
CPD6 : Selects appropriate content, aligned with relevant	5b, 5c	5b-LVL2-2 & 3,	2B, 2I, 2J,	2(a), 4(f), 4(j),
standards		5c-LVL1-1, 5c-	2N, 3A, 6G,	4(n), 4(p),
- Statistical and - Statistica		LVL2-1	6J	5(c), 5(h), 5(r),
				7(g)
CPD7: Selects and implements appropriate methods and	5b, 5c	5b-LVL2-2, 5c-	1I, 2L, 2M,	1(d), 1(g),
instructional strategies, which actively engage children in		LVL2-1	2N, 2Q, 3Q,	2(a), 2(c), 3(b),
developmentally appropriate content			4K, 5I, 5L,	3(i), 4(a), 4(b),
developmentary appropriate content			5M, 5N, 5R,	4(c), 4(e), 4(g),

			5S, 6J, 6L, 6M, 6N, 6O, 6P, 6Q, 6S	4(h), 4(r), 5(a), 5(b), 5(c), 5(d), 5(e), 5(f), 5(h), 5(i), 5(m), 5(o), 7(b), 7(c), 7(k), 8(e), 8(f), 8(g), 8(h), 8(i), 8(k)
CPD8 : Differentiates instruction to support diverse learning	4c	4c-LVL1-1-3, 4c- LVL2-2 & 3	1H, 1J, 1L, 2O, 3H, 3K,	1(b), 1(e), 1(h), 1(g),
styles and abilities through incorporation of evidence-based practices, including universal design, and children's interests		LVIL L & S	3M, 30, 3Q,	2(a), 2(b), 2(f),
practices, including universal design, and children's interests			40, 5K, 5M,	2(l), 4(d), 5(h),
			6J	7(b), 7(f), 8(d), 8(p)
CPD9 : Adapts instructional practice through use of appropriate	1b, 4c	1b-LVL1-4, 1b-	2P, 2Q, 3P,	1(c), 2(a), 2(d),
tools and strategies to support the development and learning of		LVL2-2, 4c-LVL2-	5J, 5M, 5N,	2(e), 2(f), 2(g),
individual children		3	5P, 6R	4(g), 6(c), 7(q), 8(a), 8(b),
				8(e), 8(s)

II. Assessment Task Description/ Directions

In this assessment, you will be developing and implementing a lesson plan for a group of preschool-age children. The purpose of this assessment is to determine your competencies in this area of planning strategies, synthesizing the relationship between standards, evidence-based practices, and culturally- and individually responsive teaching strategies. Additionally, this will highlight your abilities related to curricular planning, implementing, and assessing appropriate learning experiences, describing and selecting appropriate content, and differentiating overall instruction. This assessment includes two parts outlined below.

Successful completion of this assessment requires that it be conducted during a clinical setting or with a group of children with whom you are familiar. If you do not have an early childhood classroom where you have ongoing contact, please make arrangements to meet with an early childhood teacher to both plan for your assessment and learn more about the children with whom you will be working. When you meet with the cooperating teacher, be sure to ask about relevant assessment data and information about the learners in the classroom, which would be beneficial in terms of your lesson planning and implementation.

Part 1: Pre-Planning Reflection

Prior to planning your lesson, it is important to consider the content topic for the age group with whom you are working and the related state and national standards that will inform this lesson's design. Additionally, you need to consider the unique learners with whom you will be working, as well as the evidence that supports effective curricular practices for this age group. Finally, it is also essential to consider

mandates and requirements that must be reflected in lesson plans, including building, center, and curricular factors. Utilize those that relate to your clinical site or work with your instructor to identify what these mandates and requirements will be for your hypothetical setting. Consider each of these, and develop a reflection that responds to:

- State and national standards you need to take into account in the development your lesson plan
- Assessment data that will be beneficial to you in your lesson plan development
- Learning theories that provide the basis for your instructional choices
- Building/ center/ classroom curricular mandates, expectations or adopted curriculum factors that influence your planning



(Suggested pre-reflection length: 2 double-spaced pages)

Part 2: Lesson Plan Development

You are required to develop an instructional lesson plan on an approved content topic for the age group with whom you are working. Your lesson plan must include:

Purpose /Rationale:

- How will this lesson be beneficial for this group of learners?
- What do you know about this group of learners that justifies presenting this lesson content and using these methods?
- What are your specific lesson objectives?
- How do your lesson objectives align with early learning standards?
- What specific measurable and/or observable outcome(s) will learners be expected to achieve at the end of the lesson, aligned with appropriate standards?

Assessment:

Specify each of the following:

- Formative Assessment: Describe specific strategies embedded in the instruction to check for understanding of content
- Summative Assessment: Describe specific strategies occurring at the end of the lesson to determine level of mastery of the lesson objective

Preparation/ Materials:

Provide an overview that includes:

- All materials and preparation needed to carry out the described activities
- How you will incorporate universal design principles to ensure access and engagement for each child

Lesson Introduction:

- How will you introduce to students the purpose of the lesson and motivate them to participate in the activities and cognitively engage with its content and language?
- How will you connect your lesson content to previous knowledge?

Procedure:

• Outline your step-by-step plan for explicit instruction, active application, and transitions within the lesson. Formative assessments (checks for understanding) should be obvious throughout as well.

Closure:

- How will you summarize the learning from this lesson?
- How will you encourage students to use this knowledge?
- How will you connect this content to future content?

Extension:

• Outline additional instructional material or activities that can be used if needed to supplement the lesson if it ends early. Keep in mind that these cannot be essential to the lesson, as they may not be needed/used.

Support for All Learners:

- Based on what you know about your learners... (i.e., relative to previous knowledge, experience, language, physical, social, emotional
 and cognitive development):
 - How will you meet the needs of the whole group?
 - How will you meet the needs of groups of students with similar needs?
 - How will you meet the needs of individual learners?
 - Pay special consideration to the required modifications and accommodations specific students may need

Differentiation:

- What specific strategies are present in the plan to address a variety of learning styles? (i.e., V/S=Visual/Spatial; V/L=Verbal/Linguistic; L/M=Logical/Mathematical; B/K=Bodily/Kinesthetic; M/R=Musical/Rhythmic; Inter=Interpersonal; Intra=Intrapersonal; A=Auditory; V=Visual)
- What specific strategies are present in the plan that allow for a variety of interaction types and preferences? (i.e., T>S=Teacher to Student; S>T=Student to Teacher; S>S=Student to Student; S=Individual Student Work)

What strategies are present in the plan to ensure that each child can access and fully participate in the lesson?

Part 3: Lesson Implementation:

Technology Option: You will be required to work with your cooperating teacher to implement the lesson developed within your selected site. You will also need to arrange to have someone (e.g., a peer/your cooperating teacher/ a carefullyplace tripod) record a 10-15-minute portion of your teaching (e.g., using your cell phone/ another device). This video will not be submitted for assessment, but instead will be viewed by you and used as a reflection tool to guide you in developing your future teaching.

Part 4: Post-Reflection

After you have developed and implemented the lesson, respond to the following prompts, including:

- In what ways did your knowledge of students inform your instruction? What future adaptations could you make, either in planning or implementation, to enhance each of the following:
 - Cultural responsiveness
 - Child access
 - Child engagement
- What strategies did you use to provide students with feedback? How effective were these strategies in supporting young children's development and learning?
- How useful was the assessment knowledge you gained during activity implementation? If you were a teacher in this early childhood classroom, how could the data gained be used in future instruction?

III. Assessment Rubric

ECE Curriculum Master Rubric									
Competency	Competent								
	Criteria								
CPD1 : Identifies culturally,	Individually responsive planning strategies that utilize assessment and observation data.								
linguistically, and individually responsive planning	Culturally responsive planning strategies that utilize assessment and observation data.								
strategies which	Linguistically responsive planning strategies that utilize assessment and observation data								

utilize assessment and observation data		Planning strategies that incorporate knowledge of individual children's home experience by using assessment and observation data									
Possible Codes: N = names, E = explains		Planning strategies that incorporate knowledge of individual children's interests by using assessment and observation data									
NAEYC : 3c, 4b (3c-LVL1-1, 3c-LVL3-7, 4b-LVL1-1, 4b-		Planning strategies that incorporate knowledge of individual children's strengths by using assessment and observation data									
LVL1-2) IPTS: 3B, 3C, 3D InTASC: 7(j), 7(p)		Planning strategies that incorporate knowledge of individual children's language by using assessment and observation data									
Competency	Dis	stinguished	Competent	Developing	Unacceptable	Unable to Assess					
CPD2: Synthesizes the relationship between standards, evidence-based practices, culturally competent teaching strategies and curricular planning NAEYC: 5c (5c-LVL1-1, 5c-LVL2-1) IPTS: 3A, 3B, 3C, 3I, 3L InTASC: 2(a), 4(f), 4(k, 4(l), 4(n), 4(o), 7(a), 7(g), 7(h), 7(j), 7(p)	the relation developm The use of evidence of are evidence of are evidence of integration incorporal abilities and evelopin curiosity, decision-rengagement construction in the relation of the rengagement of the relation of	choices focus on ng intellectual problem solving, making and active ent in the cion of new ge while being of scaffolding and	Synthesizes the relationship between development and learning Use of standards and evidenced-based practice are evident in curriculum choices which incorporate experiences, abilities and interests Curricula choices focus on developing intellectual curiosity, problem solving, decision-making and active engagement in the construction of new knowledge	The relationship between development and learning not fully synthesized Use of standards and evidenced-based practice partially evident in curriculum choices which incorporate experiences, abilities and interests Curricula choices partially focus on developing intellectual curiosity, problem solving, decisionmaking and active engagement in the construction of new knowledge	Relationship between development and learning not synthesized Use of standards and evidenced-based practice not evident in curriculum choices, which incorporate experiences, abilities and interests Curricula choices lack focus on developing intellectual curiosity, problem solving, decision-making and active engagement in the construction of new knowledge						
Competency	Dis	stinguished	Competent	Developing	Unacceptable	Unable to Assess					
CPD3: Plans, implements and assesses appropriate learning experiences using knowledge of	developin evaluating linguistica	an example in ng, leading and g culturally, ally and lly responsive	Develops, implements, and assesses culturally, linguistically and individually responsive learning experiences	Develops, implements, and assesses learning experiences supportive of healthy development and learning	Learning experiences developed not supportive of healthy development and learning						

individual children's healthy development, abilities, interests, and needs NAEYC: 3a, 4b, 4c (3a-LVL2-3, 4b-LVL1-1 & 2, 4b-LVL2-1 & 2, 4c-LVL1-1 & 3, 4c-LVL2-2) IPTS: 2A, 2I, 3C, 3D, 3H, 3I, 3I, 3K, 3M, 3N, 3Q, 5B, 5C, 5E, 5F, 5G, 5H InTASC: 1(b), 2(g), 2(l), 3(i), 3(m), 4(f), 4(m), 5(c), 7(b), 7(f), 7(i), 7(j), 7(l), 7(p), 8(l)	learning supporting development of the supporting supporting the supporting supporting supporting the supporting supporti	ve of heament and aces reflective allow for all family ment in programmer in programmer in accordance of the connection	althy d learning ect ests and or child rporate clanning ences ns to lives and	Experie childre abilities choice, child ar involve	ences reflect ences reflect n's interests s, allow for c and incorpo and family ement in pla ng experience connections n's home live ader comme	t s and child orate nning ces s to res and	Learning experiences partially reflect children's interests and abilities, child choice, and child and family involvement in planning Learning experiences partially reflect connections to children's home lives and the broader community	Learning experiences do not reflect children's interests and abilities, child choice, and child and family involvement in planning Learning experiences do not reflect connections to children's home lives and the broader community				
Competency						Comp	etent		Unable to Assess			
	Literacy	Math	Science	Social Science	Creative Activities		Criteria					
CPD4: Describes appropriate methods supportive of young children's development and learning						healthy	Culturally responsive methods supportive of young children's healthy development and learning Linguistically responsive methods supportive of young children's					
NAEYC: 1d, 3a (1d-LVL1-1 & 2; 3a-LVL2-3) IPTS: 2C, 2G, 2J, 3B, 3C, 3D, 3E, 3G, 4A, 4B, 4C, 5B, 5D,						healthy	healthy development and learning					
5E, 5F, 6A, 6G, 6I InTASC: 2(g), 3(i), 3(j), 3(m), 4(p), 5(g), 5(i), 5(j), 5(l), 6(f), 7(j), 7(l), 7(p), 8(j), 8(k)						Individually responsive methods supportive of young children's healthy development and learning						
Competency					Competent							
	Literacy	Math	Science	Social Science	Creative Activities		Criteria					

	Literacy	Math	Science	Social Science	Creative Activities	Criteria	
Competency						Competent	Unable to Assess
CPD6: Selects appropriate content, aligned with relevant standards NAEYC: 5b, 5c (5b-LVL2-2 & 3, 5c-LVL1-1, 5c-LVL2-1) IPTS: 2B, 2I, 2J, 2N, 3A, 6G, 6J InTASC: 2(a), 4(f), 4(j), 4(n), 4(p), 5(c), 5(h), 5(r), 7(g)						Culturally responsive content aligned with applicable development/learning standards and supportive of young children's healthy development and learning Linguistically responsive content aligned with applicable development/learning standards and supportive of young children's healthy development and learning Individually responsive content aligned with applicable development/learning standards and supportive of young children's healthy development and learning	
Competency	Literacy	Math	Science	Social Science	Creative Activities	Competent Criteria	Unable to Assess
children's development and learning NAEYC: 5a, 5b (5a-LVL2-1, 5b-LVL1-1 & 2) IPTS: 2B, 2D, 2F, 3A, 6B, 6C, 6D, 6F InTASC: 2(a), 4(j), 4(p), 5(i), 5(n), 5(p)						Linguistically responsive content supportive of young children's healthy development and learning Individually responsive content supportive of young children's healthy development and learning	
CPD5 : Describes appropriate content supportive of young						Culturally responsive content supportive of young children's healthy development and learning	

CPD7: Selects and implements appropriate methods and instructional strategies, which actively engage children in developmentally		aligned	ly responsive methods and inswith applicable development/ engage children in developme	learning standards, which	
appropriate content. Possible Codes: S = selects, I = implements		aligned	ically responsive methods and with applicable development/engage children in developme	learning standards, which	
NAEYC: 5b, 5c (5b-LVL2-2, 5c-LVL2-1) IPTS: 1I, 2L, 2M, 2N, 2Q, 3Q, 4K, 5I, 5L, 5M, 5N, 5R, 5S, 6J, 6L, 6M, 6N, 6O, 6P, 6Q,					
6S InTASC: 1(d), 1(g), 2(a), 2(c), 3(b), 3(i), 4(a), 4(b), 4(c), 4(e), 4(g), 4(h), 4(r), 5(a), 5(b), 5(c), 5(d), 5(e), 5(f), 5(h), 5(i), 5(m), 5(o), 7(b), 7(c), 7(k), 8(e), 8(f), 8(g), 8(h), 8(i), 8(k)		aligned	ally responsive methods and with applicable development/engage children in developme	learning standards, which	
Competency	Distinguished	Competent	Developing	Unacceptable	Unable to Assess
CPD8: Differentiates instruction to support diverse learning styles and abilities through incorporation of evidence-based practices, including universal design, and children's interests	Differentiates instruction based on individual and group assessment, collaboration with families, curricular goals and evidence of reflection. Goal to support the diverse learning styles, language, culture, and abilities of children Incorporates evidence-	and curricular goals to support the diverse learning styles, language, culture, and abilities of children Incorporates evidence-based practice, including	Differentiates instruction based on individual and group assessment and curricular goals to support the diverse learning styles and abilities of children Incorporates evidence-based practice to provide instruction that connects identified skills with activities	Differentiates instruction based on incomplete assessment of individuals and group Support for diverse learning styles and abilities incomplete Evidence-based practices not evident	1133633
NAEYC : 4c (4c-LVL1-1-3, 4c-LVL2-2 & 3)	based practice, including universal design, and	universal design, and children's interests to			

IPTS: 1H, 1J, 1L, 2O, 3H, 3K, 3M, 3O, 3Q, 4O, 5K, 5M, 6J InTASC: 1(b), 1(e), 1(h), 1(g), 2(a), 2(b), 2(f), 2(l), 4(d), 5(h), 7(b), 7(f), 8(d), 8(p)	children's interests to provide instruction that connects identified skills with activities	provide instruction that connects identified skills with activities			
Competency	Distinguished	Competent	Developing	Unacceptable	Unable to Assess
cpd9: Adapts instructional practice through use of appropriate tools and strategies to support the development and learning of individual children NAEYC: 1b, 4c (1b-LVL1-4, 1b-LVL2-2, 4c-LVL2-3) IPTS: 2P, 2Q, 3P, 5J, 5M, 5N, 5P, 6R InTASC: 1(c), 2(a), 2(d), 2(e), 2(f), 2(g), 4(g), 6(c), 7(q), 8(a), 8(b), 8(e), 8(s)	Adapts instructional practice—individually and in collaboration with team membersusing appropriate technologies, tools and teaching practices, in ways that are culturally, linguistically, and individually responsive and supportive of the development and learning of individual children	Adapts instructional practice, using appropriate technologies, tools and teaching practices, in ways that are culturally, linguistically, and individually responsive and supportive of the development and learning of individual children	Adapts instructional practice, using appropriate technologies, tools and teaching practices, in ways that are supportive of the development and learning of individual children	Instructional practices not adapted in ways that are supportive of the development and learning of individual children	

Green = Level 3

Orange = Level 4

IV. Data Collection & Analysis Tool

Competency &	Competency & Standards Alignment					Cumulative Assessment Data				
Competency	NAEYC Stand. (Draft 2020)	NAEYC Comp. (Draft 2020)	IPTS (2013)	InTASC (2019)	Distinguished	Proficient	Needs Improvement	Unsatisfactory	Unable to Assess	
ECE CPD1: Identifies culturally, linguistically, and individually responsive planning strategies which utilize assessment and observation data	3c, 4b	3c-LVL1- 1, 3c- LVL3-7, 4b-LVL1- 1, 4b- LVL1-2	3B, 3C, 3D	7(j), 7(p)						

ECE CPD2: Synthesizes the	5c	5c-LVL1-	3A, 3B,	2(a), 4(f),			
relationship between standards,		1, 5c-	3C, 3I,	4(k, 4(l),			
evidence-based practices,		LVL2-1	3L	4(n), 4(o),			
culturally competent teaching				7(a), 7(g), 7(h), 7(j),			
strategies and curricular planning				7(p)			
ECE CPD3 : Plans, implements	3a, 4b,	3a-LVL2-	2A, 2I,	1(b), 2(g),			
and assesses appropriate learning	4c	3, 4b-	3C, 3D,	2(l), 3(i),			
experiences using knowledge of		LVL1-1 &	3H, 3I,	3(m), 4(f),			
individual children's healthy		2, 4b- LVL2-1 &	3J, 3K, 3M, 3N,	4(m), 5(c),			
development, abilities, interests,		2, 4c-	3Q, 5B,	7(b), 7(f), 7(i), 7(j),			
and needs		LVL1-1 &	5C, 5E,	7(l), 7(p),			
and needs		3, 4c-	5F, 5G,	8(l)			
CDD 4 December 21 and a second at 1	14 22	LVL2-2 1d-LVL1-	5H	2(~) 2(:)			
CPD4 : Describes appropriate	1d, 3a	1 & 2, 3a-	2C, 2G, 2J, 3B,	2(g), 3(i), 3(j), 3(m),			
methods supportive of young		LVL2-3	3C, 3D,	4(p), 5(g),			
children's development and			3E, 3G,	5(i), 5(j),			
learning			4A, 4B,	5(l), 6(f),			
			4C, 5B, 5D, 5E,	7(j), 7(l), 7(p), 8(j),			
			5F, 6A,	8(k)			
			6G, 6I				
CPD5 : Describes appropriate	5a, 5b	5a-LVL2-	2B, 2D,	2(a), 4(j),			
content supportive of young		1, 5b- LVL1-1 &	2F, 3A, 6B, 6C,	4(p), 5(i), 5(n), 5(p)			
children's development and		2	6D, 6E,	3(11), 3(p)			
learning			,				
CPD6: Selects appropriate	5b, 5c	5b-LVL2-	2B, 2I,	2(a), 4(f),			
content, aligned with relevant		2 & 3, 5c- LVL1-1,	2J, 2N,	4(j), 4(n),			
standards		5c-LVL2-	3A, 6G, 6J	4(p), 5(c), 5(h), 5(r),			
		1	,	7(g)			
CPD7: Selects and implements	5b, 5c	5b-LVL2-	1I, 2L,	1(d), 1(g),			
appropriate methods and		2, 5c-	2M, 2N,	2(a), 2(c),			
instructional strategies, which		LVL2-1	2Q, 3Q, 4K, 5I,	3(b), 3(i), 4(a), 4(b),			
actively engage children in			5L, 5M,	4(c), 4(e),			
developmentally appropriate			5N, 5R,	4(g), 4(h),			
content			5S, 6J,	4(r), 5(a),			
			6L, 6M, 6N, 60,	5(b), 5(c), 5(d), 5(e),			
			011, 00,	5(f), 5(h),			

CPD8: Differentiates instruction to support diverse learning styles and abilities through incorporation of evidence-based practices, including universal design, and children's interests	4c	4c-LVL1- 1-3, 4c- LVL2-2 & 3	6P, 6Q, 6S 1H, 1J, 1L, 2O, 3H, 3K, 3M, 3O, 3Q, 4O, 5K, 5M, 6J	5(i), 5(m), 5(o), 7(b), 7(c), 7(k), 8(e), 8(f), 8(g), 8(h), 8(i), 8(k) 1(b), 1(e), 1(h), 1(g), 2(a), 2(b), 2(f), 2(l), 4(d), 5(h), 7(b), 7(f), 8(d), 8(p)			
CPD9: Adapts instructional practice through use of appropriate tools and strategies to support the development and learning of individual children	1b, 4c	1b-LVL1- 4, 1b- LVL2-2, 4c-LVL2- 3	2P, 2Q, 3P, 5J, 5M, 5N, 5P, 6R	1(c), 2(a), 2(d), 2(e), 2(f), 2(g), 4(g), 6(c), 7(q), 8(a), 8(b), 8(e), 8(s)			