GATEWAYS TO OPPORTUNITY ®

ESL & Bilingual Credential

CONTENT AREA: PERSONAL AND PROFESSIONAL DEVELOPMENT

Competency	Descriptor(s)	Videos	Modules/Webinars	Tip Sheets/ Blog Posts/How Tos	Papers
PPD1 Uses reflective strategies to identify and explore personal capacities and potential challenges related to role and responsibilities with multilingual, multicultural children and families.	Demonstrates knowledge of the characteristics of colloquial and professional language and culturally sensitive communication in multilingual contexts. Gives examples of how the role of teachers and views of education vary across cultural contexts. Articulates reasons to learn a few words in a language other than English if the early childhood practitioner is monolingual. Recognizes personal capacities related to listening, speaking, reading and writing in two/or more languages if the early childhood practitioner is multilingual.			Early Childhood Learning and Knowledge Center Administrators and Managers Support Dual Language Learners(*) Webpage- This DLL Toolkit resources can help program directors and managers better support the learning and development of young children. https://eclkc.ohs.acf.hhs.gov/culture- language/article/administrators- managers-support-dual- language-learners Georgetown University- National Center for Cultural Competency Cultural competence self- assessment tool for those working in early childhood settings	

^(*)Indicates resource that can be used for more than one competency or competency areas.

^(#) Indicates new descriptor, not found in prior versions of the Gateways Bilingual/ESL Competencies or an edition to an existing descriptor.

^{(&}amp;) This resource is currently free to Illinois residents, but requires that users register on the UOnline University of Wisconsin-Madison Website.

Competency	Descriptor(s)	Videos	Modules/Webinars	Tip Sheets/ Blog Posts/How Tos	Papers
	Multilingual early childhood practitioner describes ways to ask for help when faced with challenges in translating or interpreting in order to contribute to effective team functioning Monolingual early childhood practitioner names basic principles for working with an interpreter/translator.			https://nccc.georgetown.edu/documents/ChecklistEIEC.pdf	

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