Competency	Distinguished	Competent	Developing	Unacceptable	Unable to Assess
FP1: Create processes, procedures, and program plans that support and enhance family functioning, cultivate respectful, responsive relationships, foster family engagement, and facilitate bidirectional communication	Creates and explains strategies that support family engagement as part of an ongoing program plan, such as responsive relationships or bidirectional communication.	Explains strategies that support family engagement as part of an ongoing program plan, such as responsive relationships or bidirectional communication.	Attempts to explain strategies that support family engagement as part of an ongoing program plan.	Perpetuates processes, procedures, and program plans that do not support family functioning, and or are disrespectful and unresponsive	
Competency	Distinguished	Competent	Developing	Unacceptable	Unable to Assess
FP2: Develop, implement, and assess organizational systems that support and enhance family relationships and promote meaningful family	Encourages and supports other ECE professionals in cultivating, infusing and assessing organizational systems that support and	Cultivates, infuses and assesses organizational systems that support and promote family engagement	Attempts to create organizational systems that support and promote family engagement	Through neglectful or intentional practices, creates organizational systems that do not support and hinder family	

Level I—Beige Level II—Blue

Level III—Purple

2/2023