

## IDC Program Operations and Facilities Management Master Rubric

Competency	Distinguished	Competent	Developing	Unacceptable	Unable to Assess
<b>POFM1:</b> Develop plans and procedures that ensure healthy, nutritious, and safe program and facility operations	Elaborates and expands plans and procedures that ensure healthy, nutritious, and safe program and facility operations. Can articulate strategies for logistical implementation of plans and procedures	Describes and explains plans and procedures that ensure healthy, nutritious, and safe program and facility operations.	Describes plans and procedures for healthy, nutritious, and safe program and facility operations that are inconsistent or are general and do not consider the situational context	Cannot articulate plans and procedures for a healthy, nutritious, and safe program and facility operations or describes unsafe, neglectful practices	
Competency	Distinguished	Competent	Developing	Unacceptable	Unable to Assess
<b>POFM2:</b> Design, arrange, and evaluate the effective use of space based on principles of environmental psychology, safety, and child development	Models and supports effective use of classroom and center space which reflect the needs of children and families as well as staff. Can justify choices using established principles of environmental psychology, safety, and child development	Plans and organizes effective use of classroom and center space which reflect the needs of children and families as well as staff.	Attempts to plan and organize classroom and center space which reflect the needs of children and families	Plans and organizes classroom and center space which does not reflect the needs of children and families. Ignores or puts the needs of staff and other adults first	
Competency	Distinguished	Competent	Developing	Unacceptable	Unable to Assess
<b>POFM3:</b> Implement organizational systems that ensure healthy, nutritious, and safe program and facility operations	Elaborates and expands organizational systems that ensure healthy, nutritious, and safe program and facility operations. Can articulate strategies for logistical implementation of plans and procedures	Describes and explains organizational systems that ensure healthy, nutritious, and safe program and facility operations.	Describes organizational systems for healthy, nutritious, and safe program and facility operations that are inconsistent or are general and do not consider the situational context	Cannot articulate organizational systems for a healthy, nutritious, and safe program and facility operations or describes unsafe, neglectful practices	

Level 4—Beige

Level 5—Blue

Level 6—Purple