

## IDC Program Operations and Facilities Management Master Rubric

Competency	Distinguished	Competent	Developing	Unacceptable	Unable to Assess
<b>POFM1:</b> Develop plans and procedures that ensure healthy, nutritious, and safe program and facility operations	Consistently develop plans to support program operations that reflect best practices for child health, safety, and nutrition.	Develop plans to support program operations that reflect best practices for child health, safety, and nutrition.	Attempts to develop plans to support program operations that reflect best practices for child health, safety, and nutrition.	Does not develop plans to support program operations that reflect best practices for child health, safety, and nutrition.	
Competency	Distinguished	Competent	Developing	Unacceptable	Unable to Assess
<b>POFM2:</b> Design, arrange, and evaluate the effective use of space based on principles of environmental psychology, safety, and child development	Consistently evaluates the organization of the holistic program/center space for both children and adults.  Consistently provides feedback to educators on their space.	Evaluates the organization of the holistic program/center space for both children and adults.  Provides feedback to educators on their space.	Attempts to evaluate the organization of the holistic program/center space for both children and adults; or inconsistently provides feedback to educators on their space.	Does not attempt to evaluate the organization of the holistic program/center space for both children and adults; and does not provide feedback to educators on their space.	
Competency	Distinguished	Competent	Developing	Unacceptable	Unable to Assess
<b>POFM3:</b> Implement organizational systems that ensure healthy, nutritious, and safe program and facility operations	Elaborates and expands organizational systems that ensure healthy, nutritious, and safe program and facility operations. Can articulate strategies for logistical implementation of plans and procedures	Describes and explains organizational systems that ensure healthy, nutritious, and safe program and facility operations.	Describes organizational systems for healthy, nutritious, and safe program and facility operations that are inconsistent or are general and do not consider the situational context	Cannot articulate organizational systems for a healthy, nutritious, and safe program and facility operations or describes unsafe, neglectful practices	

Level 4—Beige

Level 5—Blue

Level 6—Purple