ITC Level 6 PPD

Competency	Distinguished	Competent	Developing	Unsatisfactory	Unable to Assess
PPD6: Develops responsive, reciprocal relationships with practitioners that support and promote professional self-efficacy Zero to Three: N/A	Develops responsive, reciprocal relationships with practitioners that support and promote professional self-efficacy, reflection and/or advocacy	Supports and reinforces each practitioner's strengths, emerging competencies, and positive interactions with infants/toddlers and their families Provides culturally responsive information, guidance, and support to practitioners that are responsive to professional capabilities and opportunities for growth Identifies and implements relationship-based strategies that are responsive to each professional's strengths, goals and opportunities for growth Identifies, recognizes, and nurtures practitioners in the continued mastery of	Identifies practitioner's strengths, emerging competencies, and positive interactions with infants/toddlers Provides information, guidance, and support to practitioners that are responsive to professional capabilities and opportunities for growth Implements strategies to promote professional's strengths, goals, and opportunities for growth Identifies strategies practitioners can use to advocate	Provides feedback on practitioner performance and interactions with infants and toddlers Provides information to practitioners that are responsive to professional capabilities and opportunities for growth Identifies opportunities for professional growth. Provides information on advocacy	

		advocacy skills			
PPD7: Demonstrates behavior supportive of continued growth and development as a professional member of the infant/toddler field (inclusive of families) Zero to Three: N/A	Develops and implements learning activities and/or written documents related to the promotion of infant mental health as the foundation of effective infant/toddler programming Develops and implements learning activities and/or written documents that incorporate several areas of current research and trends in the infant/toddler field	Participates in learning activities related to the promotion of infant mental health as the foundation of effective infant/toddler programming Engages in professional activity that expands knowledge and/or skill in the infant/toddler field	Identifies learning activities related to the promotion of infant mental health as the foundation of effective infant/toddler programming, but evidence of participation in these activities is scarce or inconsistent Identifies several areas of current research and trends in the infant/toddler field but evidence of application and or integration of this knowledge is scarce or inconsistent	Articulates the importance of learning activities related to the promotion of infant mental health as the foundation of effective infant/toddler programming Is aware of an area of current research or trends in the infant/toddler field	
PPD8: Employs effective data collection processes and monitoring systems to track individual progress, assure follow up, and monitor the coordination of service delivery within and across sectors of the infant/toddler field (inclusive of families) Zero to Three: N/A	Engages in the development of data collection and monitoring systems that reflect contextual needs, including progress monitoring, service implementation, and service efficacy	Utilizes data collection and monitoring systems that reflect contextual needs, including progress monitoring, service implementation, and service efficacy	Utilizes data collection and monitoring systems	Identifies the importance of data collection and monitoring systems	
Competency	Distinguished	Competent	Developing	Unsatisfactory	Unable to Assess

PPD9: Engages in inter-	Uses current research to	Synthesizes data about	Identifies available	Identifies some available	
agency collaboration to	identify and explain service	children and families to	resources for children and	resources for children and	
ensure children and	options and coordinating	make recommendations	families	families	
families receive	services in response to the	regarding the			
appropriate, coordinated	needs of infant and	appropriateness of and	Makes referrals to other		
services	toddlers and their families	continuity in service	agencies		
		delivery			
Zero to Three: N/A			Engages in service-delivery		
		Conducts and coordinates	follow-up		
		referrals to appropriate			
		agencies			
		Engages in appropriate			
		service-delivery follow-up			
		to ensure			
		infant/toddler/family			
		strengths and challenges			
		are supported within a			
		collaborative context			