ITC Interactions, Relationships & Environments Master Rubric						
Competency	Distinguished	Competent	Developing	Unsatisfactory	Unable to Assess	
IRE1: Identifies the importance of healthy practitioner-parent interactions and relationships in nurturing the development, learning, mental-health, and well-being of young children, birth to age three	Explains how positive practitioner-parent interactions and relationships are essential in supporting the development, learning, mental-health, and well-being of young children, birth to age three  Uses research to as a rationale to support explanation	Explains how positive practitioner-parent interactions and relationships are essential in supporting the development, learning, mental-health, and wellbeing of young children, birth to age three	Identifies the relationship between positive practitioner- parent interactions and relationships and supporting the development, learning, mental-health, and well-being of young children, birth to age three	Inaccurate or incomplete identification of the relationship between positive practitioner-parent interactions and relationships and supporting the development, learning, mental-health, and wellbeing of young children, birth to age three		
Competency	Competent					
•	Checklist Criteria					
IRE2: Describes interactions and strategies that support healthy infant/toddler development, learning, mental health, and wellbeing and how these can be integrated into daily routines  Possible Codes: N = names, P = provides example of	how interactions that support learning core tasks of early development (e.g., those that foster attachment, self-regulation, and self-concept) can be integrated into daily care giving and play routines  strategies (e.g., using non-verbal signals such as eye contact and gestures; using verbal language) to support early communication and language in infants and toddlers of different ages  characteristics of interactions (e.g., responsive) that promote and support the healthy development of infant/ toddlers' emotional security and expression, self-regulation, and self-confidence to explore and learn					

Competency	Distinguished	Competent	Developing	Unsatisfactory	Unable to Assess
IRE3: Engages in interactions, embedded in daily routines and activities, supportive of developing and maintaining nurturing relationships with infants and toddlers	Forms responsive, affectionate relationships with infants and toddlers  Responds to children's emotional expression in sensitive and age-appropriate ways  Demonstrates interaction and support techniques appropriate to infants and toddlers (e.g., responding, turn-taking, attunement, elaborating, redirecting, providing positive guidance)  Identifies strategies or directly supports families and colleagues in developing and maintaining nurturing relationships with infants and toddlers	Forms responsive, affectionate relationships with infants and toddlers  Responds to children's emotional expression in sensitive and age-appropriate ways  Demonstrates interaction and support techniques appropriate to infants and toddlers (e.g., responding, turn-taking, attunement, elaborating, redirecting, providing positive guidance)	Forms relationships with infants and toddlers  Responds to children's emotional expression	Forms challenging and/or negative relationships with infants and toddlers  Responds to children's emotional expression in insensitive and ageinappropriate ways  Demonstrates interaction and support techniques that lack appropriateness	
Competency	Distinguished	Competent	Developing	Unsatisfactory	Unable to Assess
IRE4: Integrates family experience, cultural practices and perspectives, and knowledge of childrearing beliefs and practices into the infant/toddler setting	Provides examples of how families' experiences, knowledge, and childrearing beliefs and practices can be incorporated into practices in early care and education settings  Identifies ways in which individual differences in cultural, familial, and linguistic heritage influence perceptions	Provides examples of how families' experiences, knowledge, and childrearing beliefs and practices can be incorporated into practices in early care and education settings  Identifies ways in which individual differences in cultural, familial, and linguistic heritage influence	Provides limited examples of how families' experiences, knowledge, and childrearing beliefs and practices can be incorporated into practices in early care and education settings  Identifies ways in which individual differences in cultural, familial, and linguistic heritage influence	Provides inaccurate or incomplete examples of how families' experiences, knowledge, and childrearing beliefs and practices can be incorporated into practices in early care and education settings  Inaccurately identifies ways in which individual differences in cultural,	

	of infancy, and thereby influence communication and interactions with infants and toddlers  Provides examples that illustrate why it is important for early childhood practitioners to understand cultural nuances in family health practices and parents' views of their child  Explains how culture impacts families' perspectives about their infant toddler, parenting, and the services they value, and how cultural ideas about infants/toddlers and about parenting have implications for working with individual children and their families  Supports families as current and future advocates for integration of family experience, cultural practices and perspectives, and knowledge of childrearing beliefs and practices into future educational settings	perceptions of infancy, and thereby influence communication and interactions with infants and toddlers  Provides examples that illustrate why it is important for early childhood practitioners to understand cultural nuances in family health practices and parents' views of their child  Explains how culture impacts families' perspectives about their infant toddler, parenting, and the services they value, and how cultural ideas about infants/toddlers and about parenting have implications for working with individual children and their families	Provides limited examples that illustrate why it is important for early childhood practitioners to understand cultural nuances in family health practices and parents' views of their child  Partially explains how culture impacts families' perspectives about their infant toddler, parenting, and the services they value, and include limited explanation of how cultural ideas about infants/toddlers and about parenting have implications for working with individual children and their families	familial, and linguistic heritage influence perceptions of infancy, and thereby influence communication and interactions with infants and toddlers  Provides inaccurate or incomplete examples that illustrate why it is important for early childhood practitioners to understand cultural nuances in family health practices and parents' views of their child  Provides an incorrect explanation of how culture impacts families' perspectives about their infant toddler, parenting, and the services they value, and how cultural ideas about infants/toddlers and about parenting have implications for working with individual children and their families	
Competency	Distinguished	Competent	Developing	Unsatisfactory	Unable to Assess
IRE5: Establishes positive practitioner-family interactions and relationships that support growth,	Establishes positive practitioner-parent interactions and relationships that support growth-promoting, positive parent-child interactions and relationships from birth-3.	Establishes positive practitioner-parent interactions and relationships that support growth-promoting, positive parent-child interactions and	Establishes practitioner-parent interactions and relationships that support growth-promoting, positive parent-child interactions and relationships from birth-3	Establishes challenging practitioner-parent interactions and relationships that support growth-promoting, positive parent-child interactions and	

promoting positive family-child interactions and relationships from birth-3	Supports families in their abilities to establish positive practitioner-parent interactions and relationships with their child in the future	relationships from birth-3		relationships from birth-3	
Competency	Distinguished	Competent	Developing	Unsatisfactory	Unable to Assess
IRE6: Creates culturally and linguistically responsive environments, interactions, and experiences that nurture healthy infant/toddler development, learning, mental health, and well-being	Provides examples of positive guidance techniques and explains how they apply or do not apply at different ages between birth and 3  Explains how home and center environments, interactions, and opportunities that facilitate development of a sense of trust in infants and toddlers and affirm and respect cultural and linguistic diversity also support infant/toddler development and learning  Identifies strategizes and develops early learning environments, interactions, and experiences (e.g., adult/child interaction, exploration) that support early brain development, infant/toddler emotional security and expression, self-regulation, and self-confidence to explore and learn  Appraises safe indoor and outdoor physical environments (e.g., space, materials) that encourage infants/toddlers to	Provides examples of positive guidance techniques and explains how they apply or do not apply at different ages between birth and 3  Explains how home and center environments, interactions, and opportunities that facilitate development of a sense of trust in infants and toddlers and affirm and respect cultural and linguistic diversity also support infant/toddler development and learning  Identifies strategies and develops early learning environments, interactions, and experiences (e.g., adult/child interaction, exploration) that support early brain development, infant/toddler emotional security and expression, self-regulation, and self-confidence to explore and learn  Appraises safe indoor and	Provides limited examples of positive guidance techniques and explains how they apply or do not apply at different ages between birth and 3  Partially explains how home and center environments, interactions, and opportunities that facilitate development of a sense of trust in infants and toddlers and affirm and respect cultural and linguistic diversity also support infant/toddler development and learning  Identifies limited strategies and develops early learning environments, interactions, and experiences (e.g., adult/child interaction, exploration) that provided limited support for early brain development, infant/toddler emotional security and expression, self-regulation, and self-confidence to explore and learn  Partially appraises safe indoor and outdoor physical	Provides incorrect examples of positive guidance techniques and explains how they apply or do not apply at different ages between birth and 3  Provides incorrect explanation of how home and center environments, interactions, and opportunities that facilitate development of a sense of trust in infants and toddlers and affirm and respect cultural and linguistic diversity also support infant/toddler development and learning  Identifies incorrect strategies and develops early learning environments, interactions, and experiences (e.g., adult/child interaction, exploration) that provided limited support for early brain development, infant/toddler emotional security and expression, self-regulation, and self-confidence to explore and	

	explore their emerging understanding of their environment (e.g., watching, comparing), practice their developing motor skills (e.g., pulling up, taking steps), and acting on objects in multiple ways e.g., moving a puzzle piece in different directions to have it fit correctly)  Uses research and evidence-based to support and advocate for culturally and linguistically responsive environments, interactions, and experiences for infants and toddlers	outdoor physical environments (e.g., space, materials) that encourage infants/toddlers to explore their emerging understanding of their environment (e.g., watching, comparing), practice their developing motor skills (e.g., pulling up, taking steps), and acting on objects in multiple ways e.g., moving a puzzle piece in different directions to have it fit correctly)	environments (e.g., space, materials) that encourage infants/toddlers to explore their emerging understanding of their environment (e.g., watching, comparing), practice their developing motor skills (e.g., pulling up, taking steps), and acting on objects in multiple ways e.g., moving a puzzle piece in different directions to have it fit correctly)	Inaccurately appraises indoor and outdoor physical environments (e.g., space, materials) that encourage infants/toddlers to explore their emerging understanding of their environment (e.g., watching, comparing), practice their developing motor skills (e.g., pulling up, taking steps), and acting on objects in multiple ways e.g., moving a puzzle piece in different directions to have it fit correctly)	
Competency	Distinguished	Competent	Developing	Unsatisfactory	Unable to Assess
IRE7: Facilitates and advocates for the creation of evidence and relationship-based infant/toddler environments, interactions, and routines that support healthy infant/toddler development, learning, mental health, and well-being	Names sources of research-based, practical information on environments and interactions that support infant-toddler development and learning, including sources of information on cultures, life circumstances, varying abilities, and other factors that impact development  Uses principles and related practices of prominent current theories of infant/toddler development and learning (e.g., children's attachment with primary caregivers; importance of play and development)	Names sources of research-based, practical information on environments and interactions that support infant-toddler development and learning, including sources of information on cultures, life circumstances, varying abilities, and other factors that impact development  Uses principles and related practices of prominent current theories of infant/toddler development and learning (e.g., children's attachment with primary caregivers; importance of play and development)	Names sources of practical information on environments and interactions that support infant-toddler development and learning  Uses principles and related practices infant/toddler development and learning  Compares interaction and support techniques appropriate to infants and toddlers  Illustrates positive guidance techniques  Demonstrates approaches for maintaining and strengthening	Names inaccurate or irrelevant sources of practical information on environments and interactions that support infant-toddler development and learning  Uses developmentally inappropriate principles and related practices infant/toddler development and learning  Compares interaction and support techniques that are not appropriate to infants and toddlers  Illustrates behavioral	

int tect information in tect information in tect in te	compares and contrasts atteraction and support schniques appropriate to afants and toddlers (e.g., esponding, turn-taking, etunement, elaborating, edirecting, and providing ositive guidance). Illustrates how positive atteractions apply at afferent ages between birth and 3.  The monstrates approaches for an anitaining and strengthening elationships as the primary ocus of all activities with afants and toddlers.  The approaches are approaches for an anitaining and strengthening elationships as the primary ocus of all activities with afants and toddlers.  The approaches for an anitation and activities and obleagues in facilitating and divocating for the creation of a vidence and relationshipased infant/toddler anvironments, interactions, and outlines that support healthy afant/toddler development, earning, mental health, and rell-being	Compares and contrasts interaction and support techniques appropriate to infants and toddlers (e.g., responding, turn-taking, attunement, elaborating, redirecting, and providing positive guidance). Illustrates how positive guidance techniques apply at different ages between birth and 3  Demonstrates approaches for maintaining and strengthening relationships as the primary focus of all activities with infants and toddlers	relationships	techniques that do not nurture and support healthy infant/toddler development and learning  Demonstrates approaches that inhibit positive relationships	
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Yellow= Level 2 Green=Level 3 Orange=Level 4 Blue=Level 5