Credential AREA: Infant-Toddler Credential (Levels 3-5) TOPIC: CPD-IRE-PPD Stacked Custom Assessment Example Learning Experience and Implementation

I. Assessment Competency & Standards Alignment

Gateways Competencies Assessed	Competency Alignment by citation
	Zero to Three (2016)
ITC CPD1: Identifies foundational components of high-quality, responsive, infant and toddler care	
ITC CPD2: Identifies culturally, individually, and developmentally responsive curricular strategies	C-1a, L&L-3f
that nurture infant/toddler development, learning, mental health, and well-being	
ITC CPD3: Plans and implements, in partnership with families, culturally, individually, and	SE-3c, C-2a, C-2b, C-2c, C-2d, C-2e, C-2f, C-3g,
developmentally responsive curricular strategies and interactions that nurture infant/toddler	C-3i, C-3j, C-4b, C-4c, C-4e, C-4g, L&L-3a, L&L-
development, learning, mental health, and well-being	3b, L&L-3d, L&L-3e, L&L-3g, L&L-3h
ITC IRE5: Establishes positive practitioner-family interactions and relationships that support growth,	SE-6e
promoting positive family-child interactions and relationships from birth-3	
ITC IRE6: Creates culturally and linguistically responsive environments, interactions, and	SE-1j, SE-3e, SE-4c, SE-4d, SE-4e, SE-4f, SE-4g,
experiences that nurture healthy infant/toddler development, learning, mental health, and well-being	SE-5b, SE-5f, SE-5g, SE-5h, SE-6c, SE-6d, SE-
	6h, C-3e
ITC CPD4: Adapts instructional practices through the use of tools and strategies supportive of the	C-4d, C-4f, L&L-3c
development, learning, mental health, and well-being of infants and toddlers	
ITC IRE7: Facilitates and advocates for the creation of evidence and relationship-based	
infant/toddler environments, interactions, and routines that support healthy infant/toddler	
development, learning, mental health, and well-being	
ITC CPD5 : Justifies and advocates for practices in infant and toddler care and education supportive of	L&L-3i
young children's healthy development and learning	
ITC PPD5 : Designs and participates in collaborative systems and proactive, visionary leadership that	
ensures the healthy functioning of the infant and toddler programming and the young children and	
families served	

II. Assessment Task Description/ Directions

In this assessment, you will be developing and implementing a week-long learning experience plan for a group of infants and/or toddlers. Your planning will encompass five days and the implementation of two of the outlined learning experiences that are required. The purpose of this assessment is to determine your competencies in the areas of 1) identifying foundational components of high-quality care; 2) culturally, linguistically, and developmentally responsive curricular strategies; 3) planning, implementing, and assessing appropriate learning experiences; 4) describing and selecting appropriate content; and 5) justifying or advocating for effective curricula and learning experiences that nurture infant/toddler development, learning, mental health, and well-being. Successful completion of this assessment requires that it be conducted during a clinical experience or with a group of infants/ toddlers with whom you have access. If you do not have an infant/ toddler classroom where you have ongoing contact, please make arrangements to meet with the teacher to both plan for your assessment and learn more about the children you will be working before you begin planning. When you meet with your cooperating teacher, be sure to ask about relevant assessment data and information about the learners in the classroom, which would be beneficial in terms of your lesson planning and implementation. It is critical that you maintain confidentiality while collecting, implementing, and recording information for this assessment.

To address Level 3 competencies:

Part I: Initial Reflection

Prior to planning your lesson, it is important to highlight foundational components of quality care that will inform your planning. As well, you need to consider the unique learners you will be working with and cultural, linguistic, and developmentally responsive strategies for those learners. You will include evidence that supports effective curricular practices. Finally, it is essential to consider mandates and requirements, including building, center, and curricular factors, that must be adhered to in your planning. Consider each of these and develop a reflection that addresses:

- Foundational components of high-quality, responsive infant and toddler care you need to take into account when you develop your learning experiences
- Relevant child assessment and family data that will help in planning your learning experience, including how you will connect with families. Consider cognitive, physical, emotional and social domains.
- Building/ center/ classroom/ curricular mandates, expectations or other factors that influence your planning

Part II: Learning Experience Development

Develop a learning experience plan based on the developmental, cultural, and linguistic needs of the children observed between the ages of 6 weeks and 3 years. Your first step in developing your Learning Experience Plan is for you to observe the children you have selected. Use the Developmental Profile to summarize your observation. Collect data for each of the developmental domains for which you are planning experiences. Based on the Developmental Profile and the Early Learning Guidelines, complete the Observation and Curriculum Planning Form discussing the child's development and learning profile. Your Learning Experience Plan should include the following components:

- Targeted developmental domains
- Observation data
- Description of how the learning experience will nurture infant/ toddler development, learning, mental health, and well-being
- Knowledge about this group of learners that justifies presenting this learning experience in the proposed manner
- Identification of how the learning experiences support the young child's emerging understanding of literacy, math, science, and creative expression





Part III: Learning Experience Plan

Complete the Learning Experience Plan below.

Part IV: Learning Experience Implementation

Work with your cooperating teacher to implement two of the learning experiences identified and either have a peer record a portion of your teaching using your cell phone or other device or utilize feedback from your supervisor or your cooperating teacher.

- If you choose to record your teaching, know that your video will not be submitted.
- Instead, you will use this video as a reflection tool to guide you in reflecting upon your teaching.

Part V: Post-Reflection

After you have developed, implemented, and reviewed the lesson, respond to the following:

- Identify how effective your implemented strategies were in supporting young children's development and learning
- Determine modifications or adaptations you would suggest for future learning experiences

To address Level 4 competencies, also add content to:

Part II: Learning Experience Development

- Evidence-based practices, theory, research, and standards that are relevant to your planning; cite your sources of this information
- Specific outcome(s) learners will be expected to achieve at the end of the implementation of the learning experiences, aligned with appropriate standards
- An overview of experiences and strategies that will support child construction of knowledge through plan, exploration, and experimentation

Part V: Post-Reflection

- Identify adaptive equipment that would be beneficial for use in the future
- Share your learning experiences with others, including how the experiences supported infant/toddler communication, well-being, and positive interactions with their physical and social world
- Identify positive guidance techniques that could/ should be applied to the group or individual child
- Determine strategies that you will use to share progress with families based on the learning experiences

To address Level 5 competencies, also add content to:

Part V: Post-Reflection



- Identify what was learned through the development and implementation of the lessons that suggests consideration may need to be given regarding system-wide collaboration in order to better serve the child and/or family
- Imagine that you are a director who is working to both support and extend knowledge of the effectiveness of high-quality curriculum. With that role in mind, respond to the following:
 - Strategies that could be used to share information about curriculum with others in your community
 - How to effectively collaborate with other programs to learn more about curriculum
 - Agencies that would be most effective for you to partner with to ensure healthy infant toddler and family development is supported

ITC	ITC Levels 3-5 Learning Experience and Implementation Custom Rubric							
Competency	Distinguished	Competent	Developing	Unacceptable	Unable to Assess			
CPD1: Identifies foundational components of high- quality, responsive, infant and toddler care Zero to Three: N/A	Provides examples of how foundational components of high- quality infant and toddler care, including relationships, play, and continuity of expectations between practitioners and settings, are represented in curriculum for infants and toddlers and their families Provides examples of how abilities fostered during the infant-toddler period relate to the child's emerging understanding of literacy, math, and	Provides examples of how foundational components of high- quality infant and toddler care, including relationships, play, and continuity of expectations between practitioners and settings, are represented in curriculum for infants and toddlers and their families Provides examples of how abilities fostered during the infant-toddler period relate to the child's emerging understanding of literacy, math, and	Provides examples of how foundational components of high- quality infant and toddler care are represented in curriculum for infants and toddlers and their families Provides examples of how abilities fostered during the infant-toddler period support infant/toddler understanding of literacy, math, and science Names sources of evidence-based	Provides incomplete or inaccurate examples of how foundational components of high- quality infant and toddler care are represented in curriculum for infants and toddlers and their families Provides incomplete or inaccurate examples of how abilities fostered during the infant- toddler period support infant/toddler understanding of literacy, math, and science				

III. Assessment Rubric



	science Names sources of evidence-based practices, theory, research, and state and national standards relevant to providing care and education to infants and toddlers (e.g., Illinois Birth-3 Program Standards) Identifies strategies supportive of family knowledge of the	science Names sources of evidence-based practices, theory, research, and state and national standards relevant to providing care and education to infants and toddlers (e.g., Illinois Birth-3 Program Standards)	practices, theory, research, or state and national standards relevant to providing care and education to infants and toddlers (e.g., Illinois Birth-3 Program Standards)	Names inaccurate sources of evidence- based practices, theory, research, or state and national standards relevant to providing care and education to infants and toddlers (e.g., Illinois Birth-3 Program Standards)	
	foundational components of high- quality, responsive, infant and toddler care				
Competency	Distinguished	Competent	Developing	Unacceptable	Unable to Assess
CPD2 : Identifies culturally, individually, and developmentally responsive curricular strategies that nurture infant/toddler development, learning, mental health, and well- being Zero to Three : C-1a, L&L-3f	Provides examples of how curriculum for infants and toddlers respects cultural differences, reflects individual needs and abilities, and fosters and is based on unique skills and abilities Describes how music, movement, and other methods of creative expression contribute to development and	Provides examples of how curriculum for infants and toddlers respects cultural differences, reflects individual needs and abilities, and fosters and is based on unique skills and abilities Describes how music, movement, and other methods of creative expression contribute to development and	Provides examples of how curriculum for infants and toddlers fosters and is based on unique skills and abilities Identifies curriculum strategies supportive of infant/toddler development and learning. Strategies identified appropriate and lacking holistic support for development	Relationship between curriculum, development and learning not synthesized Curriculum strategies identified not supportive of infant/toddler development and learning	

	List ways to support emergent literacy (e.g., picture naming, music), math (e.g., counting toes), and science (e.g., observation) in infants and toddlers Describes experiences and strategies that support infants/toddlers' approach to constructing knowledge through interaction, play, exploration, and experimentation Identifies standards, evidenced-based practices, and young children's experiences, abilities and interests that inform curriculum choices	List ways to support emergent literacy (e.g., picture naming, music), math (e.g., counting toes), and science (e.g., observation) in infants and toddlers Describes experiences and strategies that support infants/toddlers' approach to constructing knowledge through interaction, play, exploration, and experimentation			
Competency	Distinguished	Competent	Developing	Unacceptable	Unable to Assess
CPD3 : Plans and implements, in partnership with families, culturally, individually, and developmentally responsive curricular strategies and interactions that nurture infant/toddler development, learning, mental health, and well- being Zero to Three : SE-3c, C-2a, C-	Develops daily curriculum, in partnership with families, that respects family culture, beliefs and values, the individual needs, preferences and abilities of infants and toddlers, and is based on research Develops daily curriculum for infants and toddlers that	Develops daily curriculum, in partnership with families, that respects family culture, beliefs and values, the individual needs, preferences and abilities of infants and toddlers, and is based on research Develops daily curriculum for infants and toddlers that	Develops daily curriculum that respects family culture, beliefs and values, the individual needs, preferences and abilities of infants and toddlers Develops daily curriculum for infants and toddlers that incorporates relationships and play	Develops daily curriculum	

	incorporator	incorporator	Develops daily		
2b, C-2c, C-2d, C-2e, C-2f, C- 3g, C-3i, C-3j, C-4b, C-4c, C-4e,	incorporates relationships and play	incorporates relationships and play	curriculum supportive of		
C-4g, L&L-3a, L&L-3b, L&L-	and maintains continuity	and maintains continuity	young children's		
3d, L&L-3e, L&L-3g, L&L-3h	of expectations across	of expectations across	emerging understanding		
	early childhood	early childhood	of literacy, math, and		
	caregivers and settings	caregivers and settings	science		
	Develops daily	Develops daily			
	curriculum supportive of	curriculum supportive of			
	young children's	young children's			
	emerging understanding	emerging understanding			
	of literacy, math, and	of literacy, math, and			
	science	science			
	Identifies strategies				
	supportive of family				
	knowledge of the				
	importance of high-				
	quality curriculum in infant/toddler settings				
Compotongy	Distinguished	Competent	Developing	Unacceptable	Unable
Competency	DISUIIguISIieu				
		competent	Developing	Unacceptable	to Assess
IRE5: Establishes	Establishes positive	Establishes positive	Establishes practitioner-	Establishes challenging	
positive practitioner-	Establishes positive practitioner-parent	-		-	
positive practitioner- family interactions and	Establishes positive practitioner-parent interactions and	Establishes positive practitioner-parent interactions and	Establishes practitioner- parent interactions and relationships that	Establishes challenging practitioner-parent interactions and	
positive practitioner- family interactions and relationships that	Establishes positive practitioner-parent interactions and relationships that	Establishes positive practitioner-parent interactions and relationships that	Establishes practitioner- parent interactions and relationships that support growth-	Establishes challenging practitioner-parent interactions and relationships that	
positive practitioner- family interactions and relationships that support growth,	Establishes positive practitioner-parent interactions and relationships that support growth-	Establishes positive practitioner-parent interactions and relationships that support growth-	Establishes practitioner- parent interactions and relationships that support growth- promoting, positive	Establishes challenging practitioner-parent interactions and relationships that support growth-	
positive practitioner- family interactions and relationships that support growth, promoting positive	Establishes positive practitioner-parent interactions and relationships that support growth- promoting, positive	Establishes positive practitioner-parent interactions and relationships that support growth- promoting, positive	Establishes practitioner- parent interactions and relationships that support growth- promoting, positive parent-child interactions	Establishes challenging practitioner-parent interactions and relationships that support growth- promoting, positive	
positive practitioner- family interactions and relationships that support growth, promoting positive family-child interactions	Establishes positive practitioner-parent interactions and relationships that support growth- promoting, positive parent-child interactions	Establishes positive practitioner-parent interactions and relationships that support growth- promoting, positive parent-child interactions	Establishes practitioner- parent interactions and relationships that support growth- promoting, positive parent-child interactions and relationships from	Establishes challenging practitioner-parent interactions and relationships that support growth- promoting, positive parent-child	
positive practitioner- family interactions and relationships that support growth, promoting positive family-child interactions and relationships from	Establishes positive practitioner-parent interactions and relationships that support growth- promoting, positive parent-child interactions and relationships from	Establishes positive practitioner-parent interactions and relationships that support growth- promoting, positive parent-child interactions and relationships from	Establishes practitioner- parent interactions and relationships that support growth- promoting, positive parent-child interactions	Establishes challenging practitioner-parent interactions and relationships that support growth- promoting, positive parent-child interactions and	
positive practitioner- family interactions and relationships that support growth, promoting positive family-child interactions	Establishes positive practitioner-parent interactions and relationships that support growth- promoting, positive parent-child interactions and relationships from birth-3.	Establishes positive practitioner-parent interactions and relationships that support growth- promoting, positive parent-child interactions	Establishes practitioner- parent interactions and relationships that support growth- promoting, positive parent-child interactions and relationships from	Establishes challenging practitioner-parent interactions and relationships that support growth- promoting, positive parent-child interactions and relationships from	
positive practitioner- family interactions and relationships that support growth, promoting positive family-child interactions and relationships from birth-3	Establishes positive practitioner-parent interactions and relationships that support growth- promoting, positive parent-child interactions and relationships from birth-3. Supports families in their	Establishes positive practitioner-parent interactions and relationships that support growth- promoting, positive parent-child interactions and relationships from	Establishes practitioner- parent interactions and relationships that support growth- promoting, positive parent-child interactions and relationships from	Establishes challenging practitioner-parent interactions and relationships that support growth- promoting, positive parent-child interactions and	
positive practitioner- family interactions and relationships that support growth, promoting positive family-child interactions and relationships from	Establishes positive practitioner-parent interactions and relationships that support growth- promoting, positive parent-child interactions and relationships from birth-3. Supports families in their abilities to establish	Establishes positive practitioner-parent interactions and relationships that support growth- promoting, positive parent-child interactions and relationships from	Establishes practitioner- parent interactions and relationships that support growth- promoting, positive parent-child interactions and relationships from	Establishes challenging practitioner-parent interactions and relationships that support growth- promoting, positive parent-child interactions and relationships from	
positive practitioner- family interactions and relationships that support growth, promoting positive family-child interactions and relationships from birth-3	Establishes positive practitioner-parent interactions and relationships that support growth- promoting, positive parent-child interactions and relationships from birth-3. Supports families in their abilities to establish positive practitioner-	Establishes positive practitioner-parent interactions and relationships that support growth- promoting, positive parent-child interactions and relationships from	Establishes practitioner- parent interactions and relationships that support growth- promoting, positive parent-child interactions and relationships from	Establishes challenging practitioner-parent interactions and relationships that support growth- promoting, positive parent-child interactions and relationships from	
positive practitioner- family interactions and relationships that support growth, promoting positive family-child interactions and relationships from birth-3	Establishes positive practitioner-parent interactions and relationships that support growth- promoting, positive parent-child interactions and relationships from birth-3. Supports families in their abilities to establish positive practitioner- parent interactions and	Establishes positive practitioner-parent interactions and relationships that support growth- promoting, positive parent-child interactions and relationships from	Establishes practitioner- parent interactions and relationships that support growth- promoting, positive parent-child interactions and relationships from	Establishes challenging practitioner-parent interactions and relationships that support growth- promoting, positive parent-child interactions and relationships from	
positive practitioner- family interactions and relationships that support growth, promoting positive family-child interactions and relationships from birth-3	Establishes positive practitioner-parent interactions and relationships that support growth- promoting, positive parent-child interactions and relationships from birth-3. Supports families in their abilities to establish positive practitioner- parent interactions and relationships with their	Establishes positive practitioner-parent interactions and relationships that support growth- promoting, positive parent-child interactions and relationships from	Establishes practitioner- parent interactions and relationships that support growth- promoting, positive parent-child interactions and relationships from	Establishes challenging practitioner-parent interactions and relationships that support growth- promoting, positive parent-child interactions and relationships from	
positive practitioner- family interactions and relationships that support growth, promoting positive family-child interactions and relationships from birth-3	Establishes positive practitioner-parent interactions and relationships that support growth- promoting, positive parent-child interactions and relationships from birth-3. Supports families in their abilities to establish positive practitioner- parent interactions and	Establishes positive practitioner-parent interactions and relationships that support growth- promoting, positive parent-child interactions and relationships from	Establishes practitioner- parent interactions and relationships that support growth- promoting, positive parent-child interactions and relationships from	Establishes challenging practitioner-parent interactions and relationships that support growth- promoting, positive parent-child interactions and relationships from	

and linguistically	positive guidance	positive guidance	examples of positive	examples of positive	
responsive	techniques and explains	techniques and explains	guidance techniques and	guidance techniques	
environments,	how they apply or do not	how they apply or do not	explains how they apply	and explains how they	
interactions, and	apply at different ages	apply at different ages	or do not apply at	apply or do not apply at	
experiences that nurture	between birth and 3	between birth and 3	different ages between	different ages between	
healthy infant/toddler			birth and 3	birth and 3	
development, learning,	Explains how home and	Explains how home and			
mental health, and well-	center environments,	center environments,	Partially explains how	Provides incorrect	
being	interactions, and	interactions, and	home and center	explanation of how	
	opportunities that	opportunities that	environments,	home and center	
Zero to Three : SE-1j, SE-3e, SE-4c, SE-4d, SE-4e, SE-4f, SE-	facilitate development of	facilitate development of	interactions, and	environments,	
4g, SE-5b, SE-5f, SE-5g, SE-5h,	a sense of trust in infants	a sense of trust in infants	opportunities that	interactions, and	
SE-6c, SE-6d, SE-6h, C-3e	and toddlers and affirm	and toddlers and affirm	facilitate development of	opportunities that	
	and respect cultural and	and respect cultural and	a sense of trust in infants	facilitate development	
	linguistic diversity also	linguistic diversity also	and toddlers and affirm	of a sense of trust in	
	support infant/toddler	support infant/toddler	and respect cultural and	infants and toddlers	
	development and	development and	linguistic diversity also	and affirm and respect	
	learning	learning	support infant/toddler	cultural and linguistic	
			development and	diversity also support	
	Identifies strategizes and	Identifies strategies and	learning	infant/toddler	
	develops early learning	develops early learning		development and	
	environments,	environments,	Identifies limited	learning	
	interactions, and	interactions, and	strategies and develops		
	experiences (e.g.,	experiences (e.g.,	early learning	Identifies incorrect	
	adult/child interaction,	adult/child interaction,	environments,	strategies and develops	
	exploration) that support	exploration) that support	interactions, and	early learning	
	early brain development,	early brain development,	experiences (e.g.,	environments,	
	infant/toddler emotional	infant/toddler emotional	adult/child interaction,	interactions, and	
	security and expression,	security and expression,	exploration) that	experiences (e.g.,	
	self-regulation, and self-	self-regulation, and self-	provided limited support	adult/child interaction,	
	confidence to explore	confidence to explore	for early brain	exploration) that	
	and learn	and learn	development,	provided limited	
			infant/toddler emotional	support for early brain	
	Appraises safe indoor	Appraises safe indoor	security and expression,	development,	
	and outdoor physical	and outdoor physical	self-regulation, and self-	infant/toddler	
	environments (e.g.,	environments (e.g.,	confidence to explore	emotional security and	
	space, materials) that	space, materials) that	and learn	expression, self-	
	encourage	encourage		regulation, and self-	
	infants/toddlers to	infants/toddlers to	Partially appraises safe	confidence to explore	
	explore their emerging	explore their emerging	indoor and outdoor	and learn	
		. 30			

	understanding of their environment (e.g., watching, comparing), practice their developing motor skills (e.g., pulling up, taking steps), and acting on objects in multiple ways e.g., moving a puzzle piece in different directions to have it fit correctly) Uses research and evidence-based to support and advocate for culturally and linguistically responsive environments, interactions, and experiences for infants and toddlers	understanding of their environment (e.g., watching, comparing), practice their developing motor skills (e.g., pulling up, taking steps), and acting on objects in multiple ways e.g., moving a puzzle piece in different directions to have it fit correctly)	physical environments (e.g., space, materials) that encourage infants/toddlers to explore their emerging understanding of their environment (e.g., watching, comparing), practice their developing motor skills (e.g., pulling up, taking steps), and acting on objects in multiple ways e.g., moving a puzzle piece in different directions to have it fit correctly)	Inaccurately appraises indoor and outdoor physical environments (e.g., space, materials) that encourage infants/toddlers to explore their emerging understanding of their environment (e.g., watching, comparing), practice their developing motor skills (e.g., pulling up, taking steps), and acting on objects in multiple ways e.g., moving a puzzle piece in different directions to have it fit correctly)	
Competency	Distinguished	Competent	Developing	Unsatisfactory	Unable to Assess
IRE7: Facilitates and advocates for the creation of evidence and relationship-based infant/toddler environments, interactions, and routines that support healthy infant/toddler development, learning, mental health, and well- being	Names sources of research-based, practical information on environments and interactions that support infant-toddler development and learning, including sources of information on cultures, life circumstances, varying abilities, and other	Names sources of research-based, practical information on environments and interactions that support infant-toddler development and learning, including sources of information on cultures, life circumstances, varying abilities, and other	Names sources of practical information on environments and interactions that support infant-toddler development and learning Uses principles and related practices infant/toddler development and	Names inaccurate or irrelevant sources of practical information on environments and interactions that support infant-toddler development and learning Uses developmentally inappropriate principles and related	

	factors that impact	factors that impact	learning	practices	
Zero to Three: N/A	development	development		infant/toddler	
			Compares interaction	development and	
	Uses principles and	Uses principles and	and support techniques	learning	
	related practices of	related practices of	appropriate to infants		
	prominent current	prominent current	and toddlers	Compares interaction	
	theories of	theories of		and support techniques	
	infant/toddler	infant/toddler	Illustrates positive	that are not	
	development and	development and	guidance techniques	appropriate to infants	
	learning (e.g., children's	learning (e.g., children's		and toddlers	
	attachment with primary	attachment with primary	Demonstrates		
	caregivers; importance	caregivers; importance	approaches for	Illustrates behavioral	
	of play and	of play and	maintaining and	techniques that do not	
	development)	development)	strengthening	nurture and support	
			relationships	healthy infant/toddler	
	Compares and contrasts	Compares and contrasts		development and	
	interaction and support	interaction and support		learning	
	techniques appropriate	techniques appropriate			
	to infants and toddlers	to infants and toddlers		Demonstrates	
	(e.g., responding, turn-	(e.g., responding, turn-		approaches that inhibit	
	taking, attunement,	taking, attunement,		positive relationships	
	elaborating, redirecting,	elaborating, redirecting,			
	and providing positive	and providing positive			
	guidance).	guidance).			
	Illustrates how positive	Illustrates how positive			
	guidance techniques	guidance techniques			
	apply at different ages	apply at different ages			
	between birth and 3	between birth and 3			
	Demonstrates	Demonstrates			
	approaches for	approaches for			
	maintaining and	maintaining and			
	strengthening	strengthening			
	relationships as the	relationships as the			
	primary focus of all	primary focus of all			
	activities with infants	activities with infants			
	and toddlers	and toddlers			
	Supports families and				
	colleagues in facilitating				
	coneagues in facilitating				

	and advocating for the creation of evidence and relationship-based infant/toddler environments, interactions, and routines that support healthy infant/toddler development, learning, mental health, and well- being				
Competency	Distinguished	Competent	Developing	Unacceptable	Unable to Assess
CPD4: Adapts instructional practices through the use of tools and strategies supportive of the development, learning, mental health, and well-being of infants and toddlers Zero to Three: C-4d, C-4f, L&L-3c	Utilizes common types of adaptive equipment and accommodations to support the development, learning, mental health, and well- being of infants and toddlers Provides evidence-base for adaptations	Utilizes common types of adaptive equipment, adaptations, accommodations, and modifications to support the development, learning, mental health, and well-being of infants and toddlers	Adapts instructional practices to support infant/toddler development and learning	Adaptations to instructional practices supportive of the unique developmental needs of infants and toddlers not incorporated	
Competency	Distinguished	Competent	Developing	Unacceptable	Unable to Assess
CPD5: Justifies and advocates for practices in infant and toddler care and education supportive of young children's healthy development and learning Zero to Three: L&L-3i	Justifies strategies that support infant/toddler communication, well- being, and positive interactions with their physical and social world Advocates for interactions and care environments that support and enhance the healthy development and learning of young	Justifies strategies that support infant/toddler communication, well- being, and positive interactions with their physical and social world Advocates for interactions and care environments that support and enhance the healthy development and learning of young	Identifies strategies that support infant/toddler communication, well- being, and positive interactions with their physical and social world Identifies interactions and care environments that support and enhance the healthy development and learning of young	Identifies inappropriate strategies related to infant/toddler communication, well- being, and positive interactions with the physical and social world	

	children Supports families as partners in advocating for nurturing, responsive infant/toddler care environments	children	children		
Competency	Distinguished	Competent	Developing	Unsatisfactory	Unable to Assess
PPD5 : Designs and participates in collaborative systems and proactive, visionary leadership that ensures the healthy functioning of the infant and toddler programming and the young children and families served Zero to Three : N/A	Identifies and engages in system-wide collaboration among agencies and others serving infants/toddlers and their families, including procedures for referring children and for obtaining resources Supports families as advocates in system- wide collaboration among agencies and others serving infants/toddlers and their families	Identifies and engages in system-wide collaboration among agencies and others serving infants/toddlers and their families, including procedures for referring children and for obtaining resources	Identifies system-wide collaboration among agencies and others serving infants/toddlers and their families, including procedures for referring children and for obtaining resources	Inaccurate or incomplete identification of system-wide collaboration opportunities among agencies and others serving infants/toddlers and their families. Incomplete identification of procedures for referring children and for obtaining resources	

IV. Data Collection & Analysis Tool

Competency & Standards Alig	Cumulative Assessment Data					
Competency	Zero to Three (2016)	Distinguished	Proficient	Needs Improvement	Unsatisfactory	Unable to Assess
ITC CPD1 : Identifies foundational components of high-quality, responsive, infant and toddler care						
ITC CPD2 : Identifies culturally, individually, and developmentally responsive curricular strategies that nurture infant/toddler development, learning, mental health, and well-being	C-1a, L&L-3f					

			-	
ITC CPD3: Plans and implements, in partnership	SE-3c, C-2a, C-2b, C-2c, C-			
with families, culturally, individually, and	2d, C-2e, C-2f, C-3g, C-3i,			
developmentally responsive curricular strategies	C-3j, C-4b, C-4c, C-4e, C-			
and interactions that nurture infant/toddler	4g, L&L-3a, L&L-3b, L&L-			
development, learning, mental health, and well-	3d, L&L-3e, L&L-3g, L&L-			
being	3h			
ITC IRE5 : Establishes positive practitioner-family	SE-6e			
interactions and relationships that support				
growth, promoting positive family-child				
interactions and relationships from birth-3				
ITC IRE6 : Creates culturally and linguistically	SE-1j, SE-3e, SE-4c, SE-			
responsive environments, interactions, and	4d, SE-4e, SE-4f, SE-4g,			
experiences that nurture healthy infant/toddler	SE-5b, SE-5f, SE-5g, SE-			
development, learning, mental health, and well-	5h, SE-6c, SE-6d, SE-6h,			
being	C-3e			
ITC CPD4: Adapts instructional practices through	C-4d, C-4f, L&L-3c			
the use of tools and strategies supportive of the				
development, learning, mental health, and well-				
being of infants and toddlers				
ITC IRE7 : Facilitates and advocates for the				
creation of evidence and relationship-based				
infant/toddler environments, interactions, and				
routines that support healthy infant/toddler				
development, learning, mental health, and well-				
being				
ITC CPD5 : Justifies and advocates for practices in	L&L-3i			
infant and toddler care and education supportive				
of young children's healthy development and				
learning				
ITC PPD5 : Designs and participates in				
collaborative systems and proactive, visionary				
leadership that ensures the healthy functioning of				
the infant and toddler programming and the				
young children and families served				
young children and families served				

Observation and Curriculum Development Planning Form

Child's Name:	Date:
Child's Age:	Time:

Utilized Observation Strategy:

Domain(s):

Developmental Profile

Observation

Guiding questions:

- How does the child seem to prefer to interact with the world?
- What skills or activities appear to lead to frustration or challenge?
- What developmental skill does s/he appear to be working on?
- What holds the child's interests in the environment?
- What else do I need to know?
- What questions do I have for the child's family?

Reflection on interaction between child and environment, including:

- The child's preferences regarding relationships
- Daily routines
- Needs for of adaptive equipment, adaptations, accommodations, and modifications
- The child's strategies for interacting with the environment:

Reflection on unique learning needs

- Creative expression
- Family context (culture, language)

Learning Experience Plan

Goals and Objectives

Goal:

Objectives:

Learning Experience Plan

Day of Week	М	Т	W	R	F
Objective:					
Objective:					
Objective:					

Extending Learning Opportunities and Interactions with Family(ies):

Materials/Changes to Environment Needed:

How will music, movement and other methods of creative expression be included?

How will emergent literacy be supported?

How will mathematical thinking be supported?

How will scientific thinking be supported?

How will you ensure the indoor and outdoor play environment is responsive to the group and individual children?

Describe experiences and strategies that support infants/toddlers' approach to constructing knowledge through interaction, play, exploration, and experimentation: