



PDAC FINANCIAL SUPPORTS COMMITTEE

Tuesday February 6, 2018

Telnet - 1:00 pm – 2:30 pm

MINUETS

Attendees: Alethia Travis, Amanda Cardin, Andy Krugly, Laura Rios, Marcy Mendenhall, Deborah Rogers Jaye, Rebecca Vonderlack-Navarro, Rebecca Livengood

Welcome and Introductions

Welcome to three new committee members Andrew Krugly, Laura Rios, and Rebecca Vonderlack Navarro

November minutes were not sent before the meeting so we will wait to approve November minutes at the next meeting.

Current Strategic Plan (complete by June 2018)

- Loan Forgiveness document update – Debbie Jaye
Currently being revised, finding many of the websites have changed or shifted and new resources will be added. Document revised target date is April.
Alethia noted the struggle for private centers that are not classified as a non-profit, but still receive federal funding.
- Workforce Compensation Document Review update – Rebecca
Laurie and Amanda worked on prioritizing the recommendations within the compensation report. Our future strategic planning will move this work forward.
- Develop recommendation to ISBE -future RFPs will address compensation update
Work on this has started, but we missed the latest PFA RFP. We will need to continue to work on this recommendation for the next RFP.
- Great Start outreach update – Rebecca
Drat flyer was shared with the committee. No additional changes were suggested. Will go to DHS for approval, and once approved will be used through email blast, as a director's tool with staff and in social media.

Additional Comments:

Often time's staff has to turn down a raise to not lose subsidized child care.

If we do not raise the profession up enough all at once we put people in a position to lose benefits instead of gain them.

We need to engage the business community more in our conversation.

Goals and Objectives for Strategic Plan 2019-2021

PDAC Steering Retreat

- PDAC Steering held a retreat in January to kick off Strategic Planning. The co-chairs from each committee, as well as state agencies were represented. Laurie, Debbie-Jaye and Rebecca were not able to attend.
- Beth Knight, Tammy Notter and Lynn Burgett worked on the Financial Supports work. They were charged to review our last Strategic Plan Goals and Objectives, and the Compensation Report and create new Strategic Goals and Objectives.
- They created a document for our committee to review and flush out.

Proposed Financial Supports Goals & Objectives (see attached document)

Discussion around each goal is listed below

Goal 1

- DFSS and Action for Children convened an ECE Provider Dialogue about compensation asking questions like what should salaries be, and what is the cost?
- A cost of quality care report is expected to be released from that dialogue.
- A base wage is important but we need to approach this with caution.

Goal 2

- The political climate is why we need to monitor in this goal. We need to be ready with recommendations when the time is right.
- We also know that we are in a Governor Election year, and this may provide opportunities moving into 2019.
- Laura shared that there is an Illinois Minority Teachers Scholarship <https://www.isac.org/students/during-college/types-of-financial-aid/scholarships/minority-teachers-of-illinois-mti-scholarship-program.html>
- Marcy voiced that she is concerned with monitoring. That we have qualified teachers leaving the field because of compensation. We need to see action on compensation.

Goal 3

- The Financial Supports co-chairs and Rebecca are also serving on a Children's Cabinet Group on compensation. This group is looking at WIOA funds and how those come into the state and what they fund.
- City of Chicago has a co-hort to help teachers get their PEL license, which can increase their compensation as they move into the public school sector.

Goal 4

- This goal was not discussed

Overall committee thoughts on Strategic Goals and Objectives

- There is some fear that this is too much work. This committee likes to complete work and the fear is that we may not finish these goals in 3 years.
- Timelines around the goals will be important. The committee will hold the ability to set timelines and priorities.
- The action steps and partners that we create for these goals are not published. Those can be an ever evolving document for committee members.

Strategic Plan Timeline

- Attached is the overall Strategic Plan Timeline
- Committee next steps include:

- Committee co-chairs will meet and flush out goals and objectives based on committee conversation.
- Draft goals and objectives are sent to INCCRRA for compilation with other committee goals.
- In April committee's vote on final goals and objectives.

Meeting was adjourned by Debbie-Jaye

Next Committee Telnet Dates:

April 3, 2018 1:00 – 2:30 pm

June 5, 2018 1:00 – 2:30 pm



DRAFT