



# GATEWAYS TO OPPORTUNITY

Illinois Professional Development System

## PDAC Telenet Minutes

January 31, 2020

|                    |                      |                     |
|--------------------|----------------------|---------------------|
| Anne Pradzinski    | Johnna Darragh Ernst | Pat Steinhaus       |
| Anni Reinking      | Joni Scritchlow      | Pat Twymon          |
| Barb Christmas     | Joyce Weiner         | Rebecca Livengood   |
| Bela Mote          | Julie Swanberg       | Rebecca Pruitt      |
| Cathy Main         | Karen McCarthy       | Rebecca Swartz      |
| Cerathel Burnett   | Keri Anderson        | Rene Detloff        |
| Christy Allen      | Lauri Frichtl        | Robin Miller Young  |
| Cindy Berrey       | Leslie Layman        | Sara Beach          |
| Cindy Wall         | Madelyn James        | Shanna Edison       |
| Connie Shugart     | Marcus Brown         | Sharyl Robin        |
| Dawn Munson        | Marcy Mendenhall     | Shauna Ejuh         |
| Debbie Rogers Jaye | Marge Holland        | Stephanie Bernoteit |
| Diane King         | Maria Montalvo       | Stephanie Herling   |
| Diane Scruggs      | Marie Donovan        | Sue Jackson         |
| Emma Vibber        | Melissa Batchelor    | Tammy King          |
| Faith Arnold       | Melissa Johnson      | Tammy Notter        |
| Heather Duncan     | Melissa Szymczak     | Teri Meisner        |
| Heidi Elliott      | Nicole Miller        | Teri Talan          |
| Joan Longtin       | Olga Torres          | Ty Jiles            |
| Joellyn Whitehead  | Pam Womack           | Wendy Uptain        |

### PDAC Welcome

- Stephanie Bernoteit and Johnna Darragh Ernst, PDC Tri-Chairs, welcomed PDAC members to the telenet.

### Review and Approval of Minutes

- November 15, 2019 (Attachment 1)
  - Diane Scruggs moved to accept the minutes.
  - Julie Swanberg seconded the motion.

### Qualifications and Credentials Recommendations

#### FSC Career Lattice Recommendation (Attachment 2)

- **Recommendation:** The PDAC QC Committee recommends the approval of the attached Gateways to Opportunity Gateways Family Specialist Career Lattice.
  - **Rationale:** The Gateways Family Specialist Career Lattice shows the Family Specialist Credential as the foundation for the Gateways Technical Assistance Credential. The IDHS Division of Family and Community Services ultimate goal is to help individuals and families achieve and maintain self-sufficiency (<https://eclkc.ohs.acf.hhs.gov/programs/illinois-head-start-collaboration-office>). The

Family Specialist Credential was designed specifically for those who work in direct partnership with families using a strength-based relationship model. The career lattice gives clarity of pathway(s) to gaining higher levels of Gateways Family Specialist Credentials. By advancing on the Career Lattice, a practitioner can potentially open additional career opportunities for themselves.

- **The recommendation was approved.**

### **Timeframe of Credential Application Recommendation (Attachment 3)**

- **Recommendation:** The PDAC QC Committee recommends any Gateways to Opportunity Credential applications remain open for up to 3 years.
  - **Rationale:** Gateways Credentials awarded data shows 99% of all Gateways Credentials (excluding Level 1) are awarded with the first 36 months (3 years) of applying. The PDAC QC Committee recommends Gateways Credential applications remain open for up to 3 years.
    - **The recommendation was approved.**

### **Key Information from State Agency Partners**

- Illinois Board of Higher Education
  - IBHE will be undertaking a master planning process in 2020 to examine higher education and post-secondary learning opportunities in Illinois.
  - IBHE will chart a course for continuing to make improvements and overall outcomes for all Illinoisans
  - Groups will be convened across the state to give input.
  - Want to focus on ideas that PDAC has brought forward including stackable credentials, strong focus on equity and eliminating barriers.
  - There are two working groups in partnership between ICCB and IBHE.
    - Mandate under DJR 41, requires IBHE and ICCB to convene a state joint advisory council to improve how students move through Gateways and college courses to make sure students are academically supported as they take their first courses to be successful. A joint state advisory council is focused on looking at state and national best practices. Next meeting is 3.6.2020.
    - SJR 22 – is in relationship to transfer for students looking at how to enhance transfer to transfer in Illinois.
    - A report from IBHE & ICCB and with the website address will be forwarded to PDAC members following the telenet.
- Illinois Head Start Association
  - FY2020 Budget for Head Start and Early Head Start has been announced. First time in a decade that quality improvement has seen an increase in funding for early head start and Early Head Start Expansion.
  - T&TA contracts are for 5 years.
  - National Training Centers contract will expire at the end of this summer. Will need to wait to see what funding is allocated, the past few years they have been evaluating systems. Expect some changes based on office of Head Start evaluations.
  - IHSA is working with GOECD on the “Sherman” models before launching a cohort group will be in the spring.

- Working with GOECD on a parent's café these are led by parents and are for parents. Key topic areas include attendance and suspension and expulsion.
- Governor's Office of Early Childhood Development
  - Document of current activities was shared for the telenet (Attachment 4)
- Illinois Department of Human Resources
  - The following three PDAC recommendations have been approved by IDHS.
    - Approval of Adding Gateways to Opportunity Credentials to the Great START Wage Supplement Scale
    - Approval of the School-age and Youth Development Career Lattice
    - Approval of Individuals working at Silver or Gold circle of Quality ExceleRate Illinois childcare center and/or family childcare/group home could access Great START after six months of employment.
  - Some of the recommendations require policy changes, INCCRRA will work with IDHS in implementation most likely correlated to the new fiscal year.
- Illinois State Board of Education
  - FY21 RFP for Prevention Initiative, Preschool For All, and Preschool for All Expansion is on the ISBE website.
  - On the website is the PFA and PFA Expansion Community classroom data. Data was put together at the request of the Governor's Office with ICAM. It provides a slot ratio analysis for each district on the start and identifies the number of low-income children for each community that needs to be served to reach the 80% capacity and it identifies the number of classrooms to serve the community.
  - Data will be used to give priority consideration for scoring proposals.
  - Proposals are due March 23, 2020
  - KIDS – ISBE is working to strengthen the KIDS protocol. Goals is to provide more classroom coaching supports to more districts.
  - Mastering KIDS summit was held in December 2019, where five KID MVPS were named.
  - In September ISBE approved PART 235 on suspension and expulsion. Feedback shows the need for more training. Each STARNET was provided funding and will be adding trainings on trauma, family engagement and diverse population. More information can be found on STARTNETS website.
  - ISBE has provided funding to The Center to work with World Class Instructional Design and Assessments (WIDA) to support multilingual teachers and children in developing early years trainings and online resources.

### **Professional Development Across Illinois: Top Trends**

- A hand-out was shared (Attachment 5) regarding trends happening in the state.
- PDAC Steering will review the document and bring back in April. The document can be used to be proactive and responsive to actions within the state and to disseminate to appropriate PDAC Committees.

### **Innovative Resources/Projects – Joni Scritchlow**

- Faculty Fellows presented assessments for the Gateways competencies during 3 regional meetings.
- The assessments have been posted to the Gateways website.

- Faculty Fellows will present assessment work at the Gateways Higher Education Forum in April
- Currently writing a final report to document the work of the group which took each of the competencies and created assessments
- An infant toddler cohort report with input from Faculty around the state has been finalized and published. (This 56-page report was included in the materials emailed to attendees and can be found on the Gateways website)
- The Early Education Investment Collaborative has announced a grant competition. The grant is awarded to a 4-year institution with multiple partners. Conversations are under way, with an information webinar being held later today with details. Letters of Inquiry are due March 2<sup>nd</sup>. The grant needs to link to competencies and the workforce.

### **Report-outs from Committees**

- Workforce Development & Pathways
  - Committee met earlier this week and are currently creating a new infograph on career pathways and update existing info graph.
- Financial Supports
  - Committee will meet in February.
  - Committee will focus on:
    - Identifying non-compensation retention strategies.
    - Possible adaptations to the Great Start program.
- Higher Education
  - Current discussions on revised recommendations to create a new credit ECE Level 1 pathways with Higher Education.
  - Cathy will need to leave her position as HE Tri-Chair.

### **Adjourn**





Professional Development Advisory Council (PDAC)

**RECOMMENDATION FOR APPROVAL**

**DATE:** September 11, 2019

**COMMITTEE MAKING RECOMMENDATION:** PDAC Qualifications & Credentials (QC) Committee

**RECOMMENDATION:** The PDAC QC Committee recommends the approval of the attached Gateways to Opportunity Gateways Family Specialist Career Lattice.

**RATIONALE:** The Gateways Family Specialist Career Lattice shows the Family Specialist Credential as the foundation for the Gateways Technical Assistance Credential. The IDHS Division of Family and Community Services ultimate goal is to help individuals and families achieve and maintain self-sufficiency (<https://eclkc.ohs.acf.hhs.gov/programs/illinois-head-start-collaboration-office>). The Family Specialist Credential was designed specifically for those who work in direct partnership with families using a strength-based relationship model. The career lattice gives clarity of pathway(s) to gaining higher levels of Gateways Family Specialist Credentials. By advancing on the Career Lattice, a practitioner can potentially open additional career opportunities for themselves.

**DISPOSITION:**

PDAC Qualifications & Credentials Committee

Approved: X Date: 9/11/2019

Disapproved: Date:

**DISPOSITION:**

PDAC Steering Committee

Approved: X Date: 12.11.19

Disapproved: Date:

**DISPOSITION:**

PDAC

Approved: Date:

Disapproved: Date:

**DISPOSITION:**

IDHS, Bureau of Child Care and Development

Approved: Date:

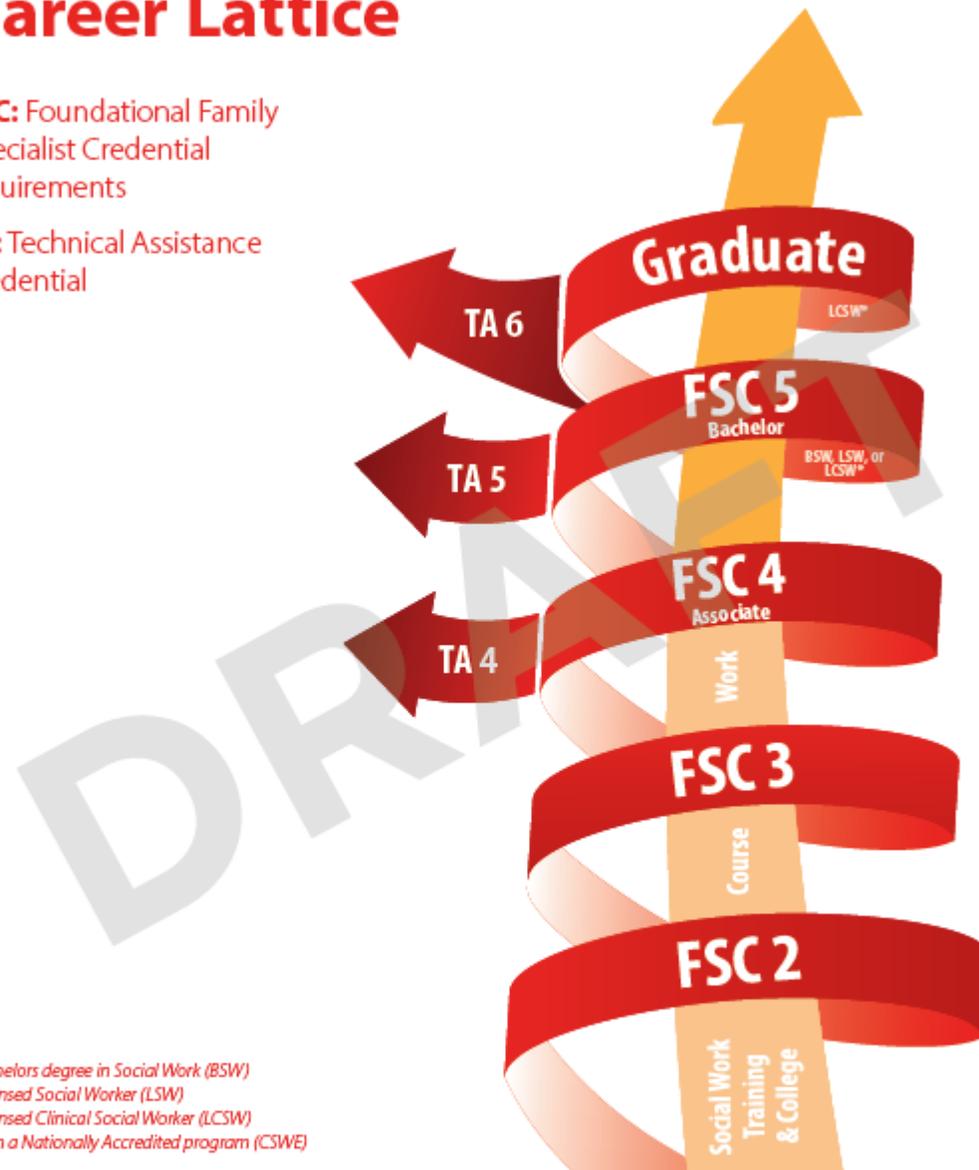
Disapproved: Date:



# Gateways to Opportunity® Family Specialist Career Lattice

**FSC:** Foundational Family Specialist Credential requirements

**TA:** Technical Assistance Credential



\*Bachelors degree in Social Work (BSW)  
Licensed Social Worker (LSW)  
Licensed Clinical Social Worker (LCSW)  
from a Nationally Accredited program (CSWE)



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More details on each Credential can be found at [www.ilgateways.com](http://www.ilgateways.com)



Professional Development Advisory Council (PDAC)

**RECOMMENDATION FOR APPROVAL**

**DATE:** November 5, 2019

**COMMITTEE MAKING RECOMMENDATION:** PDAC Qualifications & Credentials (QC) Committee

**RECOMMENDATION:** The PDAC QC Committee recommends any Gateways to Opportunity Credential applications remain open for up to 3 years.

**RATIONALE:** Gateways Credentials awarded data shows 99% of all Gateways Credentials (excluding Level 1) are awarded with the first 36 months (3 years) of applying. The PDAC QC Committee recommends Gateways Credential applications remain open for up to 3 years.

**DISPOSITION:**  
Qualifications & Credentials Committee  
Approved: X                      Date: 11.5.19  
Disapproved:                      Date:

**DISPOSITION:**  
PDAC Steering Committee  
Approved: X                      Date: 12.11.19  
Disapproved:                      Date:

**DISPOSITION:**  
PDAC  
Approved:                      Date:  
Disapproved:                      Date:

**DISPOSITION:**  
IDHS, Bureau of Child Care and Development  
Approved:                      Date:  
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