

# **Professional Development Advisory Council (PDAC)**

Qualifications and Credentials Committee
Telenet
January 2, 2018
1:30 PM – 2:30 PM

Barbara Volpe Jill Enchelmayer Melissa Johnson Teri Talan\* Christy Allen Joan Longtin Pat Twymon Terri Lamb Diana Rosenbrock\* Joni Scritchlow Sharyl Robin **Toni Williams** Diane Scruggs Julie Lindstrom Stephanie Hellmer **Gayle Mindes** Lisa Downey Tami O'Daniel

\*Denotes co-chairs

Welcome – Teri Talan and Diana Rosenbrock, co-chairs

## Approval of December 5, 2017 Minutes

- Motion made by Gayle Mindes.
- Motion seconded by Diana Rosenbrock.
- Motion passed and minutes approved.

## **UPDATED:** Career Lattice Recommendation (Attachment A)

- Using the suggestions from the Qualifications and Credentials (QC) Committee made during the December 5, 2017 telenet, the Workforce Development and Pathways (WDP) Committee recommends the approval of the attached Gateways to Opportunity Early Childhood Educator Career Lattice (Attachment A).
  - The updates include:
    - Adjusting the Family Child Care Credential (FCC) Level 5 arrow to line up with the Bachelor degree level.
    - Adjusting the Infant Toddler Credential (ITC) Level 6 arrow to line up with the Graduate degree level.
    - A statement at the very bottom was added: "More details on each Credential can be found at www.ilgateways.com".
  - Comment/Question: It looks like this graphic requires the ECE Credential in order to obtain any of these other Credentials. This may be confusing for providers.
    - Yes, with the shift to competencies, the ECE Credential is now the foundation for multiple Credentials, including the Family Child Care Credential (FCC), Infant Toddler Credential (ITC), Illinois Director Credential (IDC), and the Technical Assistance Credential (TA).
    - However, the IDC can be obtained using the School-Age & Youth Development Credential for programs that are not ECE specific. The TA Credential can also be obtained using any other Gateways Credential as its foundation.
  - This Career Lattice provides a clear graphic to pathways within the field and connections to other specialized Credentials. The Credential frameworks include information on how to meet Credential requirements and therefore are not included on the lattice.
- Motion to approve the career lattice recommendation:

Motion passed and recommendation approved.

### Family Child Care Credential: Business1 Strategy (Attachment B & C)

- Diana Rosenbrock on behalf of the Family Child Care Credential (FCC) Committee:
  - Attachment B is a strategy for providers applying for the Family Child Care Credential to meet the BUSINESS (BUS) 1 competency. In reading through the BUS1 competency descriptors, the FCC Credential Committee agrees that these align well for those that have successfully become licensed through the Illinois Department of Children and Family Services (IDCFS). By having a valid IDCFS Home Day Care License issued in their name, providers are showing they are competent in BUS1.
  - According to DCFS, the requirements when applying for a Home Day Care License include:
    - Complete the Day Care Home Licensing Orientation IDCFS
      - 1. Eligibility Questionnaire 43 questions
      - 2. Three hour online training followed by a ten question quiz. The training covers the following:
        - Lesson 1: It's a Profession and It's a Business
          - > The Definition of Day Care Home
          - It's a Business
          - > The Rules and Regulations that Govern your Business
        - Lesson 2: It's the Law
          - Day Care Homes in the State of Illinois are Governed by the Child Care Act of 1969
          - Common Provider Violations
        - Lesson 3: Health and Safety
          - ➤ Health, Safety, and Liability Issues
          - Common Health and Safety Violations
        - Lesson 4: The Application Process
          - Steps to complete the application for a day care home license
    - Documents required when applying for a license
      - High school diploma or GED or other degree from an accredited university or vocational school.
      - Fingerprinting and full background checks of those over 13 in household
      - 15 hours of pre-service training on specific topics before applying
      - Medical examinations for all in the household including TB, DPT, and MMR
      - CPR/First Aid Certification
      - Illinois Gateways Registry membership
      - Write a hazard protection plan
      - Private water source must have proof of water quality testing
      - Lead paint testing if necessary
      - Radon testing
      - Proof of liability insurance (group day care homes only)
      - Proof of six hours of college coursework in early childhood or child development (group day care homes only)
  - Comments/Questions:
    - This allows licensed family child care providers to be validated by their rigorous efforts to become licensed.
    - This strategy also encourages professionalism within the field of family child care.

- Many family child care providers do not realize they are considered a small business. There are many small business loans and opportunities they may not be aware of.
- Question: Is the three-hour online orientation required or do providers have the option to take face to face?
  - Tami O'Daniel contacted a DCFS licensing representative and was informed that the face to face orientation is no longer offered.
  - It does not matter how the orientation is completed. If the provider was issued a license, that verifies meeting BUS1.
- Question: Will this strategy be advertised and marketed to the field?
  - Once the field is educated and informed about competencies, this strategy will be referenced in multiple locations.
  - Attachment C is the FCC Credential framework inclusive of competencies.
     Please note at the bottom it reads, "A valid home day care license issued in your name by the Illinois Department of Children and Family Services (DCFS) meets BUS1".

### **Announcements/Updates**

None

## FY18 Meetings:

•	Tuesday, February 6, 2018	1:30 PM - 3:00 PM	telenet	(first Tuesday)
•	Tuesday, April 3, 2018	1:30 PM - 3:00 PM	telenet	(first Tuesday)
•	Tuesday, June 5, 2018	1:30 PM - 3:00 PM	telenet	(first Tuesday)

#### Adjourned at 2:11 PM.

Attachments available upon request.



