



# GATEWAYS TO OPPORTUNITY®

## Illinois Professional Development System

### Qualifications and Credentials Committee

February 6, 2018

Telenet

1:30 PM – 3:00 PM

Barbara Volpe	Jennifer Kemp-Berchtold	Melissa Johnson	Stephanie Hellmer	Teri Talan*
Christy Allen	Joan Longtin	Miranda Lin	Tami O'Daniel	Terri Lamb
Diana Rosenbrock*	Joni Scritchlow	Patricia Twymon	Tammy Notter	Ty Jiles
Diane Scruggs	Julie Lindstrom	Shallie Pittman	Teri Meismer	
Elva DeLuna	Karen McCarthy	Sharyl Robin		

\*Denotes co-chairs

**Welcome** – Diana Rosenbrock and Teri Talan, QC Co-chairs

#### Approval of January 2, 2018 Minutes

- Motion to approve by Christy Allen
- Motion seconded by Barb Volpe
- Motion passes and minutes approved

#### Career Lattice Recommendation Update

- The career lattice was approved during the PDAC meeting on January 26, 2018.
- It was shared with the Illinois Department of Human Services (IDHS) and is awaiting final approval.

#### Renewal Recommendations

- School-Age & Youth Development (SAYD) Credential:
  - The SAYD Credential Committee recommends the following renewal requirements for the SAYD Credential Levels 2-5 (Attachment A):
    - 45 clock hours of training (or 3 semester hours of coursework) in school-age and/or youth development topics focused on working with school-age and youth ages 5 through 16.
    - Current Registry Membership
  - This recommendation is consistent with other Gateways Credential renewal requirements and is for individual Credential renewal only.
  - Renewal requirement for multiple Credentials being renewed simultaneously will be determined at a later date.
  - Recommendation passes.
- Family Specialist Credential (FSC):
  - The FSC Committee recommends the following renewal requirements for the FSC Credential Levels 2-5 (Attachment B):
    - 45 clock hours of training (or 3 semester hours of coursework) in family development, family services and/or topics focused on working directly with families specific to Family Specialist Content Areas.

- Current Registry Membership
  - Recommendation passes.
- Family Child Care (FCC) Credential:
  - The FCC Credential Committee recommends the following renewal requirements for the FCC Credential Levels 3-5(Attachment C):
    - The FCC Credential renewal requires renewal of the foundational ECE or SAYD Credential which requires 45 clock hours of training (or 3 semester hours of coursework) in ECE and/or School-Age. TO renew the FCC Credential, it is recommended that 15 of those 45 clock hours be specific to family child care.
    - Current Registry Membership
  - FCC Credential Level 2:
    - In alignment to the renewal of the FCC Credential Level 3-5, the FCC Credential Level 2 requires 45 clock hours of training (or 3 semester hours of coursework) in ECE and/or School-Age with 15 of those 45 clock hours specific to family child care.
    - Current Registry Membership
  - Question: Could all 45 hours be specific to family child care?
    - No. Since the FCC Credential is tied to the foundational ECE Credential, the recommendation is 30 hours is ECE and/or School-Age specific and the remaining 15 hours are specific to family child care content.
    - Insert the word “minimally” before the 15 hours to allow for flexibility.
      - This opens the door to providers having all 45 hours specific to family child care.
      - If someone renews with a business or administration course, this would complete all 45 hours specific to family child care. Not all trainings or coursework to renew the FCC Credential needs to be administration.
    - The recommendation could be amended to say “at least 15 hours but no more than 30 hours be specific to family child care”.
    - It is important that a portion of the renewal hours are specific to family child care. Other certificates and licenses require renewal hours in a certain specialization or scope of work.
    - **Group consensus:** The FCC Credential needs family child care specific training or coursework to renew. For consistency, the QC Committee recommends the FCC Credential Committee review the renewal requirements for other Gateways Credentials (i.e. use the Infant Toddler Credential).
    - The ad-hoc credential committee work will be final as of June 30, 2018. There is still time for them to meet and resubmit to the QC Committee during the April QC telenet.
  - Recommendation tabled.
- Technical Assistance (TA) Credential:
  - The TA Credential Committee recommends the following renewal requirements for the TA Credential Levels 4-6 (Attachment D):
    - Renewal of the specialization Technical Assistance (TA) Credential requires renewal of the foundational or specialized Credential (e.g. ECE, ITC, IDC, FCC, SAYD, or FSC) which requires 45 clock hours of training (or 3 semester hours of coursework). To renew the TA Credential, it is required that an additional 15 hours of training (or one semester hour of coursework) specific to Relationship

Based Professional Development (RBPD) and/or Coaching and Mentoring be required.

- Current Registry Membership
- The additional 15 hours in on top of the 45 hours that is required to renew the foundational or specialized Credential that was used to obtain the TA Credential.
  - It makes sense to require additional hours specific to RBPD, Coaching, and/or Mentoring because it will require practitioners to continue to develop new strategies and techniques when working with providers.
  - Other Gateways Credentials are tied together whereas the TA Credential truly sits on top as an area of specialization.
- **Question:** What if a provider has four or more Credentials to renew? Providers will struggle to renew their ECE Credential, Infant Toddler Credential, Family Child Care Credential and Technical Assistance Credential.
  - These recommendations were for renewal of individual Credentials. There is a much smaller number of providers who have more than five Credentials.
- Recommendation tabled.
- **Renewal of all Gateways Credentials:**
  - **Group consensus:** The QC Committee will draft one overall renewal recommendation that encompasses consistent language and guidance when renewing multiple Credentials.
    - This could impact current renewal requirements.
    - Suggestion: When renewing the foundational ECE Credential, 45 clock hours (or 3 semester hours of coursework) would remain. If providers are renewing additional specialized Credentials (i.e. ITC and/or FCC Credential), 15 clock hours (or 1 semester hour of coursework) of the 45 clock hours (or 3 semester hours of coursework) per specialized Credential would be required.
      - In some cases, if applicants have more than three Credentials, the number of renewal hours may exceed 45 clock hours.

#### **PDAC Strategic Planning: July 1, 2018 – June 30, 2021**

- During the PDAC Steering Retreat on January 11 – 12, 2018, the Qualifications and Credentials (QC) co-chairs drafted goals for the QC Committee to review.
- The Strategic Planning Timeline (Attachment E) includes the dates and phases the Committee co-chairs must follow.
- Draft Goals (Attachment F):
  - Goal 1: Pilot, renew, develop and implement Gateways to Opportunity Credentials
    - Objective 1: Complete pilot, review, revise and implement the Gateways ESL/Bilingual Credential
    - Objective 2: Convene a Gateways Family Specialist Credential Review Group – 2020
    - Objective 3: Convene a Gateways School-Age and Youth Development Review Group – 2020
    - Objective 4: Convene a Gateways Family Child Care Credential Review Group – 2021
    - Objective 5: Convene a Gateways Technical Assistance Credential Review Group – 2021
    - Objective 6: *\*\*Convene a Gateways ECE Credential Review Group – 2019*

- *ECE Level 6 review group in 2020 or add to review group per above*
  - *Objective 7: \*\*Convene a Gateways Infant Toddler Credential Review Group – 2018/2019*
    - *ITC Review Group is meeting February – April 2018.*
- Goal 2: Incentivizing of Gateways to Opportunity Credentials
  - Objective 1: Increase knowledge and understanding of Gateways Credentials
  - Objective 2: Embed Gateways Credentials in licensing standards and systems
    - There is currently work underway with the Illinois Department of Child and Family Services (DCFS) in partnership with the Children’s Cabinet to recommend Gateways Credentials as an option to meeting education requirements.
- Goal 3: Credential Renewal: Identify Relationship Based Professional Development
  - Objective 1: Embed relationship based professional development into credential renewal
  - **Group consensus:** Use Objective 1 as the goal – “Embed Relationship Based Professional Development into credential renewal”
    - Objective 1: Identify Relationship Based Professional Development within the professional development system
    - Objective 2: Identify and capture how relationship based professional development can be used toward annual professional development hours for DCFS
- Goal 4: Engage with (or be knowledgeable of or respond to) NAEYC’s Power to the Profession (P2P) on behalf of PDAC
  - Objective 1: Align – Engage
    - A full discussion and a finalized response will be drafted during the April QC Committee telenet.
    - The QC Committee co-chairs, Teri Talan and Diana Rosenbrock, will draft language to share with NAEYC on behalf of PDAC.
      - **ACTION:** All QC Committee members are encouraged to send comments to Teri Talan or Diana Rosenbrock.

**Announcements/Next Steps:**

- A Qualifications and Credentials (QC) Co-chair call will be established to provide guidance for the Ad-hoc Committee co-chairs in regards to the Credential renewal requirements.
- The next Qualifications and Credentials (QC) Committee telenet is scheduled for April 3, 2018 from 1:30 PM – 3:00 PM.

**Adjourn at 3:05 PM.**

