



PDAC Workforce Development and Pathways

June 12, 2019

Minutes

Christi Chadwick	Kate Connor	Wendy Uptain
Cindy Berrey	Ruth Kimble	Bethany Patten*
Joni Scritchlow	Shauna Ejuh	Marcus Brown*
Julie Lindstrom	Wendy Bowe	*guest

Welcome and Introductions

- Shauna Ejuh and Christi Chadwick welcomed everyone to the telenet.

Approval of Minutes

- March 20, 2019
- Cindy Berrey moved to approve the minutes with the change to the spelling of her last name.
- Shauna Ejuh seconded the motion.

Compensation Consensus Statement

- Bethany Patten of the Governor's Office of Early Childhood Development presented on Early Childhood Educator Compensation in Illinois.
- Process:
 - Received a National Governors Association grant in the summer of 2018 to support workforce development efforts.
 - Currently, engaging stakeholders to seek experiences, feedback, and sign-off on draft consensus.
 - In the fall 2019 will deliver and discuss consensus statement with policymakers.
- Proposed Policies include:
 - Develop a wage and salary schedule.
 - Expand compensation in contracts.
 - Incorporate compensation into QRIS (ExceleRate) and tiered reimbursement.
- Looking to build a compelling consensus statement, we are looking for:
 - Feedback on the proposal.
 - Additional narratives and experiences to include.
 - A sign-off or approval from groups and committees to help strengthen the buy-in as the consensus statement moves forward.
- The recommendation to incorporate compensation into ExceleRate and CCAP quality add-on.
- The draft consensus statement was included in the meeting materials.
 - The WDP committee put forward a recommendation in support of the consensus statement and will have the recommendation sent to PDAC Steering and then onto PDAC.

Parameters of Prior Learning Assessment

- Marcus Brown from the Illinois Community College Board presented on Credit for Prior Learning.

- Credit for Prior Learning is an evaluation of an assessment of a student's life learning through employment, training, and experiences outside an academic environment setting for which skills that comprise terminal objectives are mastered to an acceptable degree of proficiency for college credit, certification of advancement standing towards further education or training.
- Credits can include military training, standardized tests, proficiency exams, and portfolio.
- Please contact Marcus at Marcus.Brown@illinois.gov for more information or specific questions about prior learning.

Updates

Jumpstarts to Jobs

- Is a project that City Colleges of Chicago started last summer. Jumpstarts to Jobs is a way to complement the Gateways ECE Level 2 Credential and the Gateways Family Specialist Credential. Students have a paid internship during the project. The project utilizes One Summer Chicago to fund the students, when students are not in class they are working in the field. At the end of their senior year they earn their Gateways Credential.

Illinois Response to Power to the Profession

- At the recent PDAC Steering Meeting a decision was made that members should go ahead and send in their individual responses to the latest decision cycles regarding the Power to Profession.
- PDAC sent in a response to the previous decision cycle.
 - Of note standards regarding health and safety are missing and leveling continues to be an issue.

Adjourn

