

**Professional Development Advisory Council
Workforce Development and Pathways Committee Meeting
March 18, 2024
Minutes**

Cindy Berrey	Julie Lindstrom	Marie Donovan
Gail Nelson	Lauri Morrison Frichtl	Marsha Hawley
Jacqueline Melendez	Lisa Downey	Ruth Kimble
		Tina Wiegel

Welcome and Review of Minutes Lauri Morrison Frichtl welcomed members to the meeting.

Review of Minutes

- February 5, 2024
 - Marie Donovan moved to accept the minutes.
 - Ruth Kimble seconded the motion.
 - Minutes were approved.

PDAC Strategic Planning Phase X

The committee continued to revise their Strategic plan during the meeting.

The committee concentrated on goals and objectives knowing that the earlier drafts with action steps could be included at a later meeting.

Below are the goals and objectives that the committee reworked during the meeting:

Goal 1: Improve access to education, credentials, endorsements, and degrees for current and potential (prenatal to age 5) workforce members.

Objectives:

1. Identify and recommend needed revisions and/or modifications to the current policies and processes for accessing opportunities.
2. Recommend ways to use technology to improve the current and changing ECE workforces' access to various programs offered.
3. Identify and address workforce entry point challenges.

Goal 2: Develop targeted communication and messaging tools.

Objectives:

1. Simplify and streamline communication tools that appeal to a diverse potential and current (prenatal to age 5) workforce members in all early childhood settings.
2. Communicate the mapped career pathways (and associated degrees, credentials, competencies, and endorsements) in a systematic way to educators in all early childhood settings.

Goal 3: Develop systems for identifying and sharing high quality, innovative practices that strengthen recruitment and retention for the prenatal to age 5 workforce.

Objectives:

1. Identify innovative and evolving strategies that help employers attract, develop, stabilize, and retain a high quality and diverse workforce.

Goal 4: Advocate for systems of required qualifications and credentials reciprocity for the current and/or potential prenatal to age 5 workforce.

Objectives:

1. *Identify barriers*
 - a. *(could list)*
2. *Inclusive of certifications and degrees from other geographic areas*

The committee did not have time to revise the objectives to Goal 4.

During the meeting on April 15th Goal 4 will be reviewed for additional additions/revisions to the objectives.

The committee will then vote on the goals in order to forward to Steering for review and vote.

Adjourn

Next Meeting:

April 15, 2024

