

# Great START Wage Supplement Scale

Great START is available to Assistants, Teachers, Family Child Care Providers, Family Group Child Care Providers, and Directors who work in programs licensed by the Illinois Department of Children and Family Services.

## Job Category Key

A = Assistant  
 FCC = Family Child Care Provider  
 G = Family Group Provider  
 T = Teacher  
 D = Director

| Level | Option | Education  | Eligibility <sup>1</sup> | Supp. <sup>2</sup> |
|-------|--------|--|--------------------------|--------------------|
| 1     | A      | 6 semester (9 qtr) hrs in Early Childhood Education (ECE)/Child Development (CD)                         | A/FCC                    | \$150              |
| 2     | A      | Child Development Associate (CDA)  | A/FCC                    | \$225              |
| 2     | B      | Certified Childcare Professional (CCP)   | A/FCC                    | \$225              |
| 2     | C      | Montessori Credential (AMS or AMI credentials only)*   | A/FCC                    | \$225              |
| 2     | D      | 12 sem hrs (18 qtr) hrs toward a degree (9 sem hrs in ECE/CD)  | A/FCC                    | \$225              |
| 2     | E      | FCC Level 2, SAYD Level 2  | A/FCC                    | \$225              |
| 3     | A      | 24 sem (36 qtr) hrs toward an Associates Degree in ECE/CD  | A/FCC/G                  | \$375              |
| 3     | B      | 24 sem (36 qtr) hrs related field (9 sem hrs ECE/CD)   | A/FCC/G                  | \$375              |
| 3     | C      | CDA/CCP/Montessori Credential + 12 sem (18 qtr) hrs toward a degree                                      | A/FCC/G/T                | \$375              |
| 3     | D      | ECE Level 2, FCC Level 3, SAYD Level 3   | A/FCC/G                  | \$375              |
| 4     | A      | Approved Community College Early Childhood Certificate   | A/FCC/G                  | \$525              |
| 4     | B      | 36 sem (54 qtr) hrs toward Associates Degree in ECE/CD   | A/FCC/G                  | \$525              |
| 4     | C      | 36 sem (54 qtr) hrs toward a degree in related field (12 sem hrs in ECE/CD)                              | A/FCC/G                  | \$525              |
| 4     | D      | ECE Level 3, ITC Level 2, SAYD Level 4   | A/FCC/G                  | \$525              |
| 5     | A      | 48 sem (72 qtr) hrs toward Associates Degree in ECE/CD   | A/FCC/G                  | \$675              |
| 5     | B      | 48 sem (72 qtr) hrs toward a degree in related field (15 sem hrs in ECE/CD)                              | A/FCC/G                  | \$675              |
| 5     | C      | Associates Degree with non ECE/CD major (15 sem (22 qtr) hrs in ECE/CD)                                  | A/FCC/G/T                | \$675              |
| 5     | D      | 60 sem (90 qtr) hrs toward a degree in unrelated field (15 sem hrs in ECE/CD)                            | A/FCC/G/T                | \$675              |
| 5     | E      | ITC Level 3, FCC Level 4   | A/FCC/G/T                | \$675              |
| 6     | A      | Associates Degree in ECE/CD  | A/FCC/G/T/D              | \$825              |
| 6     | B      | Associates Degree in any field with 18 sem (27 qtr) hrs in ECE/CD (21 sem hrs for Dir)                   | A/FCC/G/T/D              | \$825              |
| 6     | C      | 60 sem (90 qtr) hrs toward a degree in unrelated field (15 sem hrs in ECE/CD)                            | A/FCC/G/T/D              | \$825              |
| 6     | D      | 90 sem (134 qtr) hrs toward a degree in an unrelated field (15 sem hrs in ECE/CD; 21 sem hrs for Dir)    | A/FCC/G/T/D              | \$825              |
| 7     | A      | 72 sem (107 qtr) hrs toward Bachelors Degree in ECE/CD   | A/FCC/G/T/D              | \$975              |
| 7     | B      | 90 sem (134 qtr) hrs toward Bachelors Degree in related field (18 sem hrs in ECE/CD; 21 sem hrs for Dir) | A/FCC/G/T/D              | \$975              |
| 7     | C      | Bachelors Degree in unrelated field (18 sem (27 qtr) hrs in ECE/CD; 21 sem hrs for Dir)                  | A/FCC/G/T/D              | \$975              |
| 7     | D      | ECE Level 4  | A/FCC/G/T/D              | \$975              |
| 8     | A      | 90 sem (134 qtr) hrs toward a Bachelors Degree in ECE/CD   | A/FCC/G/T/D              | \$1200             |
| 8     | B      | Bachelors Degree in related field (24 sem hrs (36 qtr) in ECE/CD)  | A/FCC/G/T/D              | \$1200             |
| 8     | C      | Bachelors Degree in unrelated field (30 sem hrs (45qtr) in ECE/CD)                                       | A/FCC/G/T/D              | \$1200             |
| 8     | D      | ITC Level 4, SAYD Level 5, IDC Level I   | A/FCC/G/T/D              | \$1200             |
| 9     | A      | Bachelors Degree in ECE/CD   | A/FCC/G/T/D              | \$1,575            |
| 9     | B      | Masters Degree in unrelated field (30 sem (45 qtr) hrs in ECE/CD)  | A/FCC/G/T/D              | \$1,575            |
| 9     | C      | FCC Level 5  | A/FCC/G/T/D              | \$1,575            |
| 10    | A      | Masters Degree in ECE/CD, ECE Level 5, IDC Level II, ITC Level 5   | A/FCC/G/T/D              | \$1,950            |
| 10    | B      | IDC III, ECE Level 6, ITC Level 6  | A/FCC/G/T/D              | \$1,950            |

1. A person is only eligible at a level if their job category is shown in the "Eligibility" column. A person will only be eligible at a level if they meet the educational requirements listed at that level.

2. Wage supplements are paid and shown in 6-month increments. Wage Supplements will be pro-rated if you work 15-29 hours per week. Practitioner must remain employed at same child care program to receive 6-month renewal supplement.

\*Montessori credentials from American Montessori Society or Association Montessori International.

All ECE/CD courses must be passed with a "C" or higher.

Credentials other than those listed may be evaluated to determine eligibility as it applies to your current position.

Foreign transcripts must be evaluated by an evaluation service. The Great START office can assist you in locating one of these services.